

Date Approved: 3/24/26
Presiding Officer: [Signature]

Hancock County ADAMHS Board Meeting Minutes

Meeting Date: February 24, 2026

Meeting Time: 3:30 p.m. – 4:30 p.m.

Meeting Location: Blanchard Valley Center Training Center – 1700 East Sandusky Street

Recorder: Cheryl Preston

Board Member Attendance:

X	Jim Darrach, Board Chair	X	Sheriff Michael Heldman, Retired	X	Steve Miller
X	Mary Beth Dillon, Vice Chair VIRTUAL	X	Joe Loy	X	Cheryl Lentz
	Amy Hayslett	X	John Drymon		Rick Walter
X	Ann Woolum	X	Rick Eakin	X	Jim Stahl
X	Susan Bunn	X	Kris Napier		Anthony Stateler
X	Judge Joseph Niemeyer, Retired	X	Rachael Helms		

Guests Attending:

X	Precia Stuby	X	Deb Twining	X	Ginny Williams
X	Rob Verhoff	X	Zach Thomas	X	Michelle McGraw
X	Jennifer Swartzlander	X	Victoria Graham	X	Alexis Antal
X	Cheryl Preston	X	John Bindas	X	Jennifer Loera
X	Steve Dillon	X	Christa Luttmann	X	Sara Arthurs

Jim Darrach, Board Chair, called the meeting to order at 3:30 p.m. and introduced guests. Christa Luttmann, Northwest Regional Liaison from the office of Governor DeWine, thanked Precia for her years of service and dedication then presented her with a Proclamation.

Jim Darrach read a Proclamation from Senator Jon Husted honoring Precia for her years of service and dedication.

CHAIRPERSON'S REPORT

Coalition on Addiction Data – It was noted that suicide rates are rising across the country while overdose deaths are down.

Family Resource Center Chair Meeting Report of January 20, 2026 – The following items were discussed: the financial position of the Agency, workforce and recruitment updates, fund development efforts, and 120-day notice letter changes for next year.

OhioGuidestone Chair Meeting Report of February 9, 2026 – The following items were discussed at the meeting: The financial position of the Agency, changes in the 120-day notice letters for next year, anticipation of cuts per the budget reduction plan. The Agency gave the following updates: early childhood mental health programming is being developed, staff hired to build out substance use services, and measurement-based care is moving forward – especially suicide prevention.

Commissioner Meeting Report of February 19, 2026 – The following items were discussed at the meeting: OneOhio grant update, Capital projects update, Board composition and vacancies, Board member attendance, Search Committee update.

Jim gave an update on the Executive Director Search Committee efforts. The next meeting is March 6th, the Committee that is comprised of 1 member of each Board Committee and 1 member of the community has been reviewing resumes as they come in.

DIRECTOR'S REPORT

Follow-up from November Board meeting - The Loitering Ordinance resources were shared with the unhoused coalition to be given to law enforcement. The Agency Director meeting took place, and all agency directors are aware and prepared for the budget reduction plan.

Financial State of the State - Rob Verhoff reviewed the past 3 years' history of Board available funds as shown on the handout provided to Board members. He explained that according to the Board Policy we set aside 5% of Board revenues for the next fiscal year. Fiscal year 24 we had a cash influx due to COVID, but in fiscal year 25 the COVID funds dried up along with the ending of grants from the Bureau of Justice. With the dwindling of federal funds and state cuts fiscal year 26 required the Budget Reduction Plan to be developed. In addition, Rob reviewed the historical forecasts and pointed out the pattern of revenue versus expenses and how it changes as the grants are approved. Precia noted that federal grants notice of funding opportunities is late in coming out but once the government budget is approved, we will be going for all the grants that we can.

Instead of reviewing the scorecard, Precia wanted to highlight the agencies. NAMI now owns the building they are in and has received the largest bequest in the history of agencies; they are set for stability. FOCUS is finishing up the LOFT capital plan, the second of its type in the state. OhioGuidestone was noted for the collaboration with Blanchard Valley Hospital for the success of the MOMS program that helps moms that are struggling. Grace Boulevard capital project is coming along. Family Resource Center took on the renovation of the agency, opened a residential treatment facility during COVID, and became a Certified Community Behavioral Health facility.

Precia drew attention to the Board Member Eligibility and Ethical Conduct Policy, noting that Board members received this in the orientation manual. It is reviewed annually.

Hancock County Preamble – Precia reminded the Board of the plan last April to eliminate the Community Partnership structure and consolidate the Coalition for Addiction and ROSC leadership into the Coalition for Mental Wellbeing. With the help of Dr. Flaherty, the Preamble was updated and will serve as a guiding document. The Preamble will be voted on later in the meeting.

APPROVAL OF CONSENT AGENDA

- To Approve the Board Meeting Minutes of November 25, 2025
- To Approve the Program Committee Reports of January 14, 2026, and February 11, 2026
- To Approve the Finance Committee Reports of January 21, 2026, and February 18, 2026, February 2026 Agency Financial Pictures
- To Approve the Governance Committee Reports of January 21, 2026, and February 18, 2026
- To Approve the Capital Sub-Committee Report of January 26, 2026

Retired Judge Niemeyer noted that it was discussed in the Finance Committee to return the Drug Court funds. **John Drymon moved to accept the consent agenda as presented. Jim Stahl seconded the motion. Motion carried.**

CORRESPONDENCE

1/13/26 George Milligan, past Board Chair passed away on January 11, 2026. As Chair he saw the Board through two floods, a fire, and a levy. He had recently donated \$20,000 to the capital project.

12/1/25 Notice from the Ohio Department of Behavioral Health that they received and accepted the Board's Corrective Action Plan on the Assistance Review for the period ending June 30, 2024.

1/15/26 Notice was received from the OneOhio Foundation that the portal opened for grant submission. The grant has been submitted.

1/14/26 Notice was received from Substance Abuse and Mental Health Services Administration of the termination of two federal grants in our system.

1/15/26 Recission of award termination was received to reinstate 22 million dollars in Substance Abuse and Mental Health Services Administration grants that were terminated the day before.

1/20/26 Notice was received from the Justice Grants System that the Peer Support grant at FOCUS has been closed out.

1/27/26 Notice was received from the Justice Grants System that the Extending Our Reach Criminal Justice grant has been closed out.

1/30/26 The Culture of Quality certificate was received from the Association of County Behavioral Health Authorities.

2/19/26 Kelly Cleveland of Treatment Alternatives for Stronger Communities Center for Health and Justice shared the opening of new grant opportunity from the Bureau of Justice to continue funding The Steady Path.

ACTION ITEMS BROUGHT FROM COMMITTEE

- To approve the proposed changes to the Personnel Policies and the Property Management Policies. **Jim Darrach called for a vote. No questions; no further discussion. All were in favor. Motion carried.**
- To approve the proposed changes to the Board Policies and HIPAA Policies. **Jim Darrach called for a vote. No questions; no further discussion. All were in favor. Motion carried.**
- To approve the January 2026 Financial Report. **Jim Darrach called for a vote. No questions; no further discussion. All were in favor. Motion carried.**
- To approve the FY27 contracting process and the 120-day notice letters. **Jim Darrach called for a vote. No questions; no further discussion. All were in favor. Motion carried.**
- To approve amending the notice of award with Encompass to transfer funds between reimbursable and architect fees, while maintaining the limit of \$35,000. **Jim Darrach called for a vote. No questions; no further discussion. All were in favor. Motion carried.**
- To increase the contract with Hancock, Hardin, Wyandot, Putnam Community Action Commission by

\$20,000 for a total not to exceed \$45,000. **Jim Darrach called for a vote. No questions; no further discussion. All were in favor. Motion carried.**

- To enter into a contract with Jennifer Swartzlander effective March 8, 2026, appointing her as interim executive director. **Jim Darrach called for a vote. No questions; no further discussion. All were in favor. Motion carried.**

ACTION ITEMS BROUGHT TO THE FULL BOARD

- To approve the calendar year 2026 -2028 Community Assessment and Plan. **Cheryl Lentz moved to approve the Plan. Steve Miller seconded the motion. Motion carried.**
- To adopt a Resolution related to 27 pay periods effective January 1, 2026. **Jim Darrach read the full Resolution to the Board. A motion was made by John Drymon. Jim Stahl seconded the motion. Motion carried unanimously.**
- To adopt the updated Hancock County Preamble. **Jim Stahl moved to adopt the Preamble. Ann Woolum seconded. Motion carried.**

INFORMATION REPORTS

- Criminal Justice Action Planning Meeting Report of November 17, 2025
- Delegation Meeting Report of January 20, 2026, and February 17, 2026
- Coalition on Addiction Chair Meeting Report of February 11, 2026
- Ohio Suicide Prevention Foundation: Suicide Prevention in the Agricultural Community – December 2025

AGENCY/PUBLIC COMMENT

- John Bindas thanked Precia for the years of working together. Victoria Graham of OhioGuidestone also extended her gratitude to Precia.

POSITIVE ACTION:

Precia shared that it is a sign of a healthy Board when we get personal contributions and a positive story to go along with it. She shared that former Board Chair Brian Clark's daughter shared that a family member is in recovery thanks to the work of Family Resource Center.

Jim Darrach read the following message to Precia from the Board members: We will always remember the remarkable leader you have been to our community. Like a diamond, you have been strong, steady, and resilient – shaped over time by experience and commitment. And like a diamond, you have never simply shown up; you have sparkled. You brought light, warmth, and your own unmistakable shine to work you fulfilled with true passion. Your leadership has left a lasting mark, and your legacy will continue to reflect in the lives you've touched and the paths you've helped shape. It is our hope that these earrings become something you wear often – a simple, everyday reminder of the strength you carry, the brilliance you bring, and the impact you leave behind. With admiration, gratitude, and warmest wishes for the next chapter. Precia was gifted a pair of diamond earrings from the Board members.

FOLLOW-UP NEEDED FOR NEXT BOARD MEETING:

- None

ADJOURN:

Joe Loy moved to adjourn the meeting. Retired Sheriff Heldman seconded the motion. No further discussion. Motion carried. The meeting was adjourned at 4:30 p.m. to celebrate the retirement of Precia Stuby.

The next Board meeting will be held on March 24, 2026, at the Blanchard Valley Center, Training Center 1700 East Sandusky Street.

Program Committee Meeting Report

Meeting Date: March 11, 2026

Meeting Time: 3:30 p.m. – 4:36 p.m.

Meeting Location: Trinity Episcopal Church, 128 W. Hardin

Recorder: Jennifer Swartzlander

Committee Members:

x	Rachael Helms, Committee Chair	x	Cheryl Lentz, Committee Vice Chair
x	Anthony Stateler	x	Retired Judge Joseph Niemeyer
x	Susan Bunn		

Board Members:

x	Jim Darrach, Board Chair	x	Mary Beth Dillon, Board Vice Chair
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Invited Staff:

x	Jennifer Swartzlander	x	Zach Thomas		
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Items Discussed:

1. **FY27 Draft Proposal Package Checklists** – Jennifer reviewed the agency proposal checklists with the Committee. The addition that was recommended was to add language to Family Resource Center’s checklist requesting a budget amount for the Basu Point On-site Manager. Family Resource Center has requested consideration to move that position to another agency.

2. **Public Defenders Position Update** – Jennifer gave an update on Client Services Coordinator position which was filled in January. Both Family Resource Center and the Public Defender’s office are pleased with the process and position. They are working on finalizing processes and procedures. The position is working with 30 clients to date.

3. **Grant Updates:**
 - a. **Adult Mobile Crisis (AMC) Services** – Jennifer shared the NW Collaborative applied for an Ohio Department of Behavioral Health grant for Adult Mobile Crisis. It was awarded 2.5 million despite the request being 11.7 million dollars. Hancock will receive \$68,233,97, which will essentially assist in keeping the level of services we currently have.

 - b. **Bureau of Justice Assistance – Public Safety and Mental Health Initiative** – The Notice of Funding Opportunity was released and ADAMHS staff are working with Brandeis to submit a grant by April 6th. This will fund the continuation of The Steady Path and some of the outreach work. The funding is 1 million dollars for 3 years vs. prior grant that was \$600,000 which did not cover the outreach work.

- c. **Congressionally Designated Funds** – Zach reminded the Committee of the prior \$500,000 Designated Funds that had been approved by Senator Brown for the School Mental Health platform. The funds were never awarded as Senator Brown lost his reelection prior to the award. Zach shared that similar applications were submitted to Senator Husted and Moreno’s offices in early March. The request is for \$500,000 for the School Mental Health platform and now requires a 1-to-1 match. The Committee had a discussion regarding the perception of a match requirement when a budget reduction will also take place.
 - d. **State Earmark** – An application was submitted for a \$50,000 earmark from Representative Ty Mathews and Senator McColley’s offices. The funding would cover the last \$50,000 of the Grace Blvd project which would include the parking lot and landscaping.
4. **Follow Up from Annual Suicide and Overdose Fatality Reserves** – ADAMHS has requested the update from Hancock Public Health. There have been five deaths by suicide in 2026.

Action Items: None

To Do List:

1. Staff will update the proposal checklist in preparation for the Finance Committee meeting.

Governance Committee Meeting Report

Meeting Date: March 18, 2026

Meeting Time: 8:00 a.m. – 8:39 a.m.

Meeting Location: Trinity Episcopal Church, 128 W. Hardin

Recorder: Jennifer Swartzlander

Committee Members:

X	John Drymon, Committee Chair	X	Jim Stahl, Committee Vice Chair
	Steve Miller	X	Amy Hayslett

Board Members:

X	Jim Darrach, Board Chair	X	Mary Beth Dillon, Board Vice Chair
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Invited Staff:

X	Jennifer Swartzlander		
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Items Discussed:

- 1. Capital Ad Hoc Committee Update** – The project completion date is still May 18th. There has been one change order for \$5653 which was predominately electrical per building inspector requirements. The waterline and sanitary lines need redone with the less expensive option being approximately \$22,000. Staff are waiting on a finalized cost. Both change orders are well within the contingency line item.
- 2. Board Meeting Evaluation Results February 2025** – The Committee reviewed the results and discussed the Board packet process. The draft packet is attached to the calendar invite and sent out the Thursday prior to the Board meeting. This provides ample time for the board members to read the bulk of the packet. A final packet is provided the day prior to the Board meeting for board members to have the remainder of the packet and final agenda. Only the final packet is printed for the Board meeting due to the length of the draft packet. For future meetings, resolutions will be displayed on the screen.
- 3. Board Recruitment – Commissioners Meeting** – The commissioners will reach out to the county trustees for a recommendation for the one Board opening. And they agreed to appoint Jim Darrach to the position that will open on July 1st.
- 4. Search Committee Update** – First interviews will take place Friday, March 20th.

Action Items: None

To Do List: None

Finance Committee Meeting Report

Meeting Date: March 18, 2026

Meeting Time: 3:34 p.m. – 5:04 p.m.

Meeting Location: Trinity Episcopal Church, 128 W. Hardin St.

Recorder: Rob Verhoff

Committee Members Attending:

X	Ann Woolum, Comm. Chair		Joe Loy, Comm. Vice-Chair	X	Rick Eakin
	Rick Walter		Retired Sheriff Michael Heldman	X	Kris Napier

Invited Board Leadership Attending:

X	Jim Darrach, Board Chair	X	Mary Beth Dillon, Board Vice Chair
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Invited Staff Attending:

X	Jen Swartzlander	X	Rob Verhoff	X	Deb Twining
X	Zach Thomas				

Items Discussed:

1. Review of Account Fund Balance and Board Financial Statements for February 2026 – No issues identified.
2. Agency Financial Report – January 2026 report was reviewed. No issues identified.
3. Review of FY’27 Draft Allocations and Proposal Checklist – The Board approved Budget Proposed Cuts, agency preliminary allocations and proposal checklists were reviewed. The proposal checklist included Family Resource Center providing a budget for the Basu Point manager position and Focus demonstrating its capacity to oversee the Basu Point manager position. No changes were recommended.
4. Board Fund Policy – The policy was reviewed. The Committee recommended increasing the reserve to 6% of projected Board revenues for FY’27.
5. Grace Blvd. Capital Project Update – The project’s current contingency allowance is \$12,900. Two change orders are pending. Change Order #2 is a credit (\$540) for the contractor not providing and installing charcoal filter range hoods in the ADA accessible unit. Change Order #3 is for \$8,179 to install additional subflooring to each unit to level flooring throughout the units. These unanticipated costs reduce the project’s contingency allowance to \$5,261. J & K Environmental Services will provide a mold inspection of the exterior walls and the cost estimate for repair. The project’s architect, Encompass, recommended reviewing the project’s deduct alternates when the bid was submitted. Board staff submitted a capital application to Representative Matthews and Senator McColley for a \$50,000 State Capital Earmark to pave the parking lot and complete any exterior landscaping.
6. County Payroll Issue – The Executive Director’s pay was corrected through pay period ending February 28, 2026; however, the county’s correction omitted the director’s corresponding PERS contribution. These corrections will be made in the following weeks.

Action Items:

1. A motion was made by Kris Napier and seconded by Rick Eakin to approve the February 2026 Board Financial Statements as presented. Motion carried.
2. A motion was made by Kris Napier and seconded by Rick Eakin to recommend agency allocations at the \$500,000 Level Cuts and no changes to the proposal checklist. Motion carried.
3. A motion was made by Rick Eakin and seconded by Kris Napier to recommend increasing the Board Reserve minimum to 6% of projected Board revenues effective July 1, 2026. Motion carried.

To Do List: None

THE DELEGATION – A Collaborative to Expand Belonging for All People

Report

March 17, 2026

1:00-2:00 p.m.

Findlay-Hancock County Public Library, Lindamood Room



Delegation Members (Attendees in BOLD)

Kimberly Bash – <i>Findlay-Hancock County Community Foundation</i>	Jennifer Swartzlander – <i>ADAMHS</i>	Dionne Neubauer – <i>Findlay-Hancock County Chamber of Commerce</i>
Zach Thomas – ADAMHS	Lindsay Summit – <i>Hancock Public Health</i>	Hiro Kawamura – <i>University of Findlay</i>
Chris Caldwell – <i>Black Heritage Library & Multicultural Center</i>	Scott Lammers – <i>Family Resource Center</i>	Jerome Gray – <i>Black Heritage Library & Multicultural Center</i>
Sarah Foltz – The Alliance	Jaclynn Hohman – <i>City of Findlay</i>	Andy Hatton – <i>Findlay City Schools</i>
Rene Gabriel – <i>Mission Possible</i>	Hachemy Gabriel – <i>Mission Possible</i>	Melissa LaRocco – Legal Aid of Western Ohio
Amber Kear – <i>The Hysteria Company</i>	Kristy Szkudlarek – <i>Findlay-Hancock County Public Library</i>	Sarah Clevidence – Findlay-Hancock County Public Library
Gary Bright – <i>50North</i>	Jason Aldrich - <i>WOFB</i>	Crystal Whipkey – <i>CCE/Findlay City Schools</i>
Monika Zimmerman – Community Advocate	Peggy Dillon – <i>Hot Yoga Findlay</i>	Sarah Fedirka – University of Findlay
Nichole Coleman – <i>Hancock County Veterans Services</i>	Cyprian Syeunda – <i>Mennel Milling</i>	Lok Lew Yan Von – <i>University of Findlay</i>
Heather Kinsinger – <i>Findlay City Council</i>	Gordon Griffin – <i>Community Advocate</i>	Inci Yilmazli – Awakening Minds Art
Mary Fanning – <i>Legal Aid of Western Ohio</i>		

DISCUSSION:

1. **Photovoice.** Photovoice is an interactive method of storytelling through photos. Inci Yilmazli provided a comprehensive review of the program and suggested that The Delegation consider implementing the program to increase engagement within the community. A recommendation was offered that Photovoice be included as part of the health equity work in Riverview Terrace. Inci will provide a proposal (timeline, budget, outputs, etc.) for discussion at the April Delegation meeting. Supporting material about Photovoice is attached.
2. **Civic Engagement Leadership Academy.** Sarah Foltz led a discussion regarding the programmatic components of the Academy. During the implementation of the Academy, The Delegation will serve as an advisory group. A recommendation was offered to create a local Speakers Bureau that could be consulted for guest lecturers for the Academy.
3. **Mattering by Jennifer Wallace – Delegation Book Study.** Copies of the book were provided to Delegation members.

ACTION ITEMS FOR NEXT MEETING:

1. Inci Yilmazli will prepare a full proposal for the implementation of Photovoice.
2. The Delegation will discuss *Introduction, Chapter 1-2 of Mattering* at the April meeting.

Next Meeting: April 21, 2026 – 1:00-2:00pm, Location TBD

The Intersection of AI & Mental Health

The use of artificial intelligence (AI) has experienced significant growth in recent years. While AI innovation can be beneficial, it can also raise ethical and safety concerns when applied in the mental health field.

The Age of AI

AI tools, such as ChatGPT, Google Gemini, and Microsoft Copilot, are used daily by an estimated 500–600 million people.¹ Alarmingly, OpenAI data suggests 1 million users discuss suicide with ChatGPT weekly, and there have been claims made publicly that link AI to suicide deaths.²

Like many other sectors, the field of mental health care is undergoing a significant transformation due to AI advancements. These innovations can enhance the efficiency of care and broaden access to essential services for individuals seeking support.

AI-powered tools, from chatbots to predictive analytics, are being integrated into therapeutic practices, providing new avenues for personalized treatment and ongoing support. As a result, mental health professionals can leverage these technologies to better understand patient needs and improve outcomes, making mental health care more effective and accessible than ever before.

AI technologies can be integrated into mobile applications to send timely reminders for medication schedules, track side effects, monitor medication responses, enhance adherence, and facilitate collaboration between individuals and their healthcare providers.³

States with regulations in place addressing AI and mental health care include:

Illinois

Restricts AI in therapy and psychotherapy services, allowing only for administrative and supplementary support functions.

New York

Requires tech companies to release a disclaimer stating their AI bots are not human.

Nevada

Imposes restrictions on behavioral healthcare providers from using AI systems while treating patients.

Utah

Formed the Office of Artificial Intelligence to focus on AI policy, regulation, and innovation, including addressing the mental health crisis.

AI Regulation

The American Psychological Association's 2025 health advisory calls the current regulatory frameworks inadequate to address the reality of AI in mental health care, the advisory calls for policymakers, particularly at the federal level, to:⁶

- modernize regulations;
- create evidence-based standards for each category of digital tool;
- address gaps in Food and Drug Administration oversight;
- promote legislation that prohibits AI chatbots from posing as licensed professionals; and
- enact comprehensive data privacy legislation and "safe-by-default" settings.

Emerging Ethical and Safety Challenges

While AI offers meaningful benefits for mental health care, its rapid integration into clinical and consumer settings has also raised critical ethical, safety, and regulatory concerns. As these tools become more widely used, experts emphasize the importance of examining their potential risks, particularly for individuals who may rely on them during vulnerable moments. Several key challenges have emerged:

Unintended Consequences: AI systems can unintentionally reinforce stigmatization, overdiagnosis, or the medicalization of normal emotions due to biases in their training data. This may lead to pathologizing typical feelings or ignoring context. Continuous evaluation and adjustment of AI algorithms are essential to avoid these unintended harms.⁴

Accountability and Liability: As AI tools impact mental health assessments and treatment, questions about liability in adverse outcomes arise. Determining responsibility can be complex due to the interactions between clinicians, developers, and automated systems. Clear frameworks are necessary to define accountability and provide recourse for individuals harmed by AI-driven recommendations.⁵

Regulation and Standards: The American Psychological Association's 2025 health advisory emphasizes that AI chatbots and wellness apps are not clinical treatment tools, lack sufficient evidence of effectiveness, and may lead individuals, especially those in crisis, to substitute them for professional care. This advisory highlights the importance of establishing comprehensive regulatory standards to safeguard patient rights, privacy, and well-being as AI becomes increasingly integrated into mental healthcare.^{6,7}

Bias and Fairness: AI models trained on biased datasets can lead to inequitable outcomes in mental health care, disproportionately affecting marginalized populations. Identifying and mitigating algorithmic bias is essential for ensuring fair support for all users.⁸

Conclusion

Integrating artificial intelligence in mental wellness can enhance care by improving accessibility and effectiveness. However, addressing ethical and safety concerns through collaboration and transparency is essential to ensure equitable and compassionate support in mental health care.

References

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- 3 Thakkar A, Gupta A, De Sousa A. Artificial intelligence in positive mental health: a narrative review. *Front Digit Health*. 2024;6:1280235. Published 2024 Mar 18. doi:10.3389/fdgth.2024.1280235.
- 4 Luxton DD. Recommendations for the ethical use and design of artificial intelligent care providers. *Artif Intell Med*. 2014;62(1):1-10. doi:10.1016/j.artmed.2014.06.004.
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- 6 American Psychological Association. Use of generative AI chatbots and wellness applications for mental health. <https://www.apa.org/topics/artificial-intelligence-machine-learning/health-advisory-chatbots-wellness-apps>. Accessed November 14, 2025.
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- 8 Timmons AC, Duong JB, Simo Fiallo N, et al. A Call to Action on Assessing and Mitigating Bias in Artificial Intelligence Applications for Mental Health. *Perspect Psychol Sci*. 2023;18(5):1062-1096. doi:10.1177/17456916221134490

ABOUT OHIO SUICIDE PREVENTION FOUNDATION

Ohio Suicide Prevention Foundation (OSPF) educates, advocates for, and builds connections and support for individuals, families, and communities to prevent suicide.



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