

Date Approved: 2/24/24
Presiding Officer: [Signature]

Hancock County ADAMHS Board Meeting Minutes

Meeting Date: November 25, 2025

Meeting Time: 3:30 p.m. – 4:51 p.m.

Meeting Location: Findlay City Training Center – 224 W. Crawford

Recorder: Cheryl Preston

Board Member Attendance:

X	Jim Darrach, Board Chair	X	Sheriff Michael Heldman, Retired		Steve Miller
X	Mary Beth Dillon, Vice Chair	X	Joe Loy	X	Cheryl Lentz
X	Amy Hayslett	X	John Drymon	X	Rick Walter - VIRTUAL
X	Ann Woolum -VIRTUAL	X	Rick Eakin - VIRTUAL	X	Jim Stahl
X	Susan Bunn	X	Kris Napier	X	Anthony Stateler
X	Judge Joseph Niemeyer, Retired	X	Rachael Helms		

Guests Attending:

X	Precia Stuby	X	Deb Twining	X	Derek Puchta
X	Rob Verhoff	X	Zach Thomas	X	Rob Martin
X	Jennifer Swartzlander	X	Victoria Graham		
X	Cheryl Preston	X	John Bindas		

Jim Darrach, Board Chair, called the meeting to order at 3:30 p.m. and introduced guests.

PROGRAM

Jim Darrach introduced Rob Martin to speak on the Loitering Ordinance. Rob explained the executive branch and council's legislative system and the process, and how this issue came to be in front of council. He explained that the problem was revealed to administration regarding issues with people hanging out and blocking entrance to their business, hanging around after hours. An ordinance was written by the law director, provided to the mayor and then to City Council for consideration. There was a lengthy discussion regarding the proposed ordinance and all the challenges. Given the feedback, Rob indicated it will not likely be adopted. The Board made a commitment to work with law enforcement to identify places in the community where they could refer individuals to those who need shelter during the day. Precia was instructed to write a letter to the mayor indicating this commitment.

Rob was thanked for his information.

CHAIRPERSON'S REPORT

Coalition on Addiction Data Chart – The number of prenatally exposed babies and neonatal abstinence syndrome are both currently the same as last year. Suicide and overdose deaths exceeded last year's numbers; suicide fatalities have risen to 8 and overdose fatalities are at 7.

NAMI Chair Meeting Report of November 10, 2025 – The following items were discussed at the meeting: The financial position of the Agency, status of the state capital application – the state has asked for an application, plans for an Agency Directors meeting to discuss the budget reduction, wait times at the agencies are long.

FOCUS Chair Meeting Report of November 17, 2025 – The following items were discussed at the meeting: Agency staff and Board membership, plans for Brooke to attend the Agency Directors meeting, update on the LOFT Capital project, Bureau of Justice grant update, Peer Support grant update, and occupancy updates.

Mayor Meeting Report of November 24, 2025 – Board Vice Chair, Mary Beth Dillon reported the following items that were discussed at the meeting: Board budget reduction, Coalition restructuring, progress on capital projects, and potential loitering ordinance. The mayor shared updates on the Delegation Task Force and her ongoing work with the Housing and Transportation Coalitions.

DIRECTOR'S REPORT

Follow-up from October Board meeting - None

First Quarter FY'26 Scorecard Review – Precia shared under *Advance the use of Technology Priority* that utilization numbers have been added for the Companion (family member) app and Teens Econnection app. *Zero Suicide Priority* – Suicide deaths continue to rise; 988 materials will be distributed to every youth in the schools. *Managed Care Priority* – the number of youths enrolled is no longer being provided; we are seeking a solution.

Grace Blvd. Renovation Contract – Metzger Brecheisen has been awarded the contract, once signed a start date will be set.

Board Renovation Update/Committee Meeting Location/Temporary Board Office – The bid opening is December 9, 2025. Several contactors have walked through the office space. Current Board staff will move to the former juvenile court building on December 8th.

Capital Campaign Update – we are at \$31,700 with another 3 commitments that haven't been received yet.

Police, Treatment, and Community Collaborative (PTACC) Conference – Precia will attend. Expenses will be paid by the Bureau of Justice Assistance to present on how we work with the criminal justice system to identify needs and develop plans for funding and sustainability.

CORRESPONDENCE

10/29/25 Precia and Cristina Christensen attended the 25 Years of Ohio Crisis Intervention Training (CIT) celebration dinner. Recognition gifts were passed on to Police Chief Mathias and Sheriff Cortez.

11/5/25 Notice from the Ohio Department of Behavioral Health that the application for State Opioid and Stimulant Response Grant will not be funded. This impacts the Financial Opportunity Center and the Peer Program at Blanchard Valley Hospital. Both of these items will be included in the upcoming regional OneOhio grant.

11/5/25 Three-year certification has been received from the Ohio Association of County Behavioral Health Authorities for the Culture of Quality Peer Certification, with two items needing a response. Precia will complete.

11/12/25 Notice was received to present Youth Thrive and the School Platform at the Annual National Leadership Forum hosted by The Community Anti-Drug Coalitions of America (CADCA) in February 2026. Both School superintendents are interested in attending. The state system of care grant will cover expenses for Board staff to attend and present.

11/17/25 A reminder was sent from the Ohio Department of Behavioral Health to submit the Community Assessment Plan by January 30, 2026.

APPROVAL OF CONSENT AGENDA

- To Approve the Board Meeting Minutes of October 28, 2025
- To Approve the Joint Program/Finance Committee Report of November 12, 2025
- To Approve the Finance Committee Report of November 19, 2025, and September 2025 Agency Financial Picture
- To Approve the Governance Committee Report of November 21, 2025

John Drymon moved to accept the consent agenda as presented. Jim Stahl seconded the motion. Motion carried.

ACTION ITEMS BROUGHT FROM COMMITTEE

- To approve the October 2025 Financial Report. **Jim Darrach called for a vote. No questions; no further discussion. All were in favor. Motion carried.**
- To adopt the Budget Reduction Plan. **Jim Darrach called for a vote. No questions; no further discussion. All were in favor. Motion carried.**
- To adopt changes to the Virtual Meeting Policy as presented. **Jim Darrach called for a vote. No questions; no further discussion. All were in favor. Motion carried.**
- To adopt the operational processes for the Coalition on Mental Well Being Policy. **Jim Darrach called for a vote. No questions; no further discussion. All were in favor. Motion carried.**
- To cancel December Board and Committee meetings. **Jim Darrach called for a vote. No questions; no further discussion. All were in favor. Motion carried.**

ACTION ITEMS BROUGHT TO THE FULL BOARD

- To approve the revisions to the Board By-laws. **Jim Stahl moved to approve the revisions to the Board By-laws. John Drymon seconded the motion. Motion carried.**

AGENCY/PUBLIC COMMENT

- John Bindas thanked the Board for all they do and invited everyone to attend the Twinkle Lights fundraising opportunity for Family Resource Center.

INFORMATION REPORTS

- Recovery Oriented System of Care Leadership Meeting Report of October 28, 2025

- Criminal Justice Action Planning Meeting Report of November 17, 2025
- Delegation Meeting Report of November 18, 2025
- Community Partnership Meeting Report of November 18, 2025
- Ohio Suicide Prevention Foundation: Suicide Prevention for Veterans

POSITIVE ACTION:

Precia read the following: Over 35 years ago, under the direction of Phyllis Putnam, I was hired to help with the implementation of the recently enacted Mental Health Act of 1988. At the time, Boards throughout Ohio were adding staff to develop local systems of care in preparation for the closing of state hospitals. When I started, our system consisted of only psychiatric and counseling services.

After 7 years as the Deputy Director, with a vote of 4 to 3, the Board took a chance on me, making me the Executive Director. It would be impossible to capture the vast experiences I have had, the people I have met and the changes I have seen. My path has been filled with opportunities to learn and grow from amazing leaders from all parts of the country. My challenge has been to bring this knowledge to our community to create positive change. It has been my life's work, bringing me fulfillment and for those we serve, hope.

At this time, I am announcing my retirement. I am doing so deliberately under the positive action portion of the agenda because I believe my departure is coming at a time when the Board is in a position on strength. With your help, a clear path forward to navigate the financial challenges that face our system has been adopted. The capital projects underway address the most significant needs of Board owned properties, leaving these assets in the best shape forward. The service continuum is full, with the focus now on maintaining services and continuing to increase quality.

Whoever comes in as the next director will reap the benefits of a talented team of staff and a renovated office. A fresh start for all. Rob and Cheryl have been by my side for over 20 years. My departure provides the best opportunity for the transfer of knowledge from them to the new director before they also retire. My hope is this will allow for gradual changes in staff, creating stability that is built on institutional knowledge coupled with new and creative ideas as the team continues to transform.

I have done my best to provide leadership and support on behalf of those we are here to serve. I have loved this job since my first day and still do. One of my greatest joys has been working with volunteer Board members. The decisions of this Board are so much better because of the input provided from diverse perspectives.

I've tried to involve every part of this community in our mission, giving me the opportunity to meet and work with amazing individuals from all different disciplines.

None of what I have done can compare to the hard work of those who deliver services. They possess the skills and talent to help individuals who are hurting with positive change. Without them, the system doesn't exist.

My last day will be March 6, 2026. Until then, I will do my best to assist the Board and staff with the changes that lie ahead. I thank you for the honor to serve and wish you all the happiest and healthiest of holidays.

Jim Darrach read Precia's letter of resignation, effective March 6, 2026.

FOLLOW-UP NEEDED FOR NEXT BOARD MEETING:

- Steve Dillon will do a press release on Precia's retirement announcement.
- Precia will contact the Ohio Association of County Behavioral Health Authorities to review their assistance with the hiring of a new director.

ADJOURN:

Amy Hayslett moved to adjourn the meeting. John Drymon seconded the motion. No further discussion. Motion carried. The meeting was adjourned at 4:51 p.m.

The next Board meeting will be held on January 27, 2026, at the Blanchard Valley Center, Training Center 1700 East Sandusky Street.

Governance Committee Meeting Report

Meeting Date: February 18, 2026

Meeting Time: 8:00 a.m. – 9:01 a.m.

Meeting Location: Trinity Episcopal Church, 128 W. Hardin

Recorder: Precia Stuby

Committee Members Attending:

<input checked="" type="checkbox"/>	John Drymon, Committee Chair	<input checked="" type="checkbox"/>	Jim Stahl, Committee Vice Chair
<input type="checkbox"/>	Steve Miller	<input checked="" type="checkbox"/>	Amy Hayslett

Board Members Attending:

<input checked="" type="checkbox"/>	Jim Darrach, Board Chair	<input checked="" type="checkbox"/>	Mary Beth Dillon, Board Vice Chair Virtual
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Invited Staff Attending:

<input checked="" type="checkbox"/>	Precia Stuby	<input checked="" type="checkbox"/>	Jennifer Swartzlander
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Items Discussed:

1. Capital Ad Hoc Committee Update – Jennifer provided the following updates related to the Board Renovation project:
 - a. The asbestos test for the flooring was negative.
 - b. Estimates are being prepared related to plumbing related to under the slab or routing it to the exterior. Jim Stahl recommended updating the existing plumbing under the slab.
 - c. The estimated timeline for completion has been moved up to May 18th.
 - d. Tentative planning to move back into the office is being scheduled prior to the first of June.
 - e. Monthly utilities at the current location are higher than anticipated at \$2,000.
2. Culture of Quality Follow-up
 - a. Board Policy Updates (see attached) – There were no recommended changes.
 - b. HIPAA Policy Updates (see attached) – There were no recommended changes.
3. Annual Provider Satisfaction Results- There were comments regarding communication. Precia reminded the Committee that the Board/Agency contracts require communication directly between the director of the agency and the executive director of the Board. It is the responsibility of the agency director to share any communications with staff.

4. 27th Pay Issue (see attached proposed Board Resolution) – No changes recommended.
5. Appointment of Interim Executive Director – Jennifer will be named the Interim Executive Director.
6. Board Recruitment – Jim Darrach is willing to stay on the Board. His second term will be completed in June as an appointment from the state department. The County Commissioners will be approached to appoint him to fill the term that will be completed by Mary Beth Dillon.
7. Search Committee Update – The search is in process. Applications will be received through February 27th. The goal is to complete interviews in March and hopefully have a new director in place in May.

Action Items:

1. A motion was made by Jim Stahl and seconded by Amy Hayslett to recommend approval of the Board and HIPAA policy revisions as presented. Motion carried.
2. A motion was made by Jim Stahl and seconded by Amy Hayslett to recommend to the Finance Committee the approval of the Resolution related to years when there are 27 pay periods.
3. A motion was made by Jim Stahl and seconded by Amy Hayslett to recommend to the Finance Committee to enter into a contract with Jennifer Swartzlander to serve as the Interim Executive Director.

To Do List:

1. Once approved, complete all updates to the policy manuals.
2. Take the resolution related to 27 pays to the Finance Committee.
3. Take the contract for Interim Executive Director to the Finance Committee.

Finance Committee Meeting Report

Meeting Date: January 21, 2026

Meeting Time: 3:30 p.m. – 4:50 p.m.

Meeting Location: Trinity Episcopal Church, 128 W. Hardin St.

Recorder: Rob Verhoff

Committee Members Attending:

X	Ann Woolum, Comm. Chair (VIRTUAL - TEAMS)	X	Joe Loy, Comm. Vice-Chair	X	Rick Eakin
X	Rick Walter	X	Retired Sheriff Michael Heldman	X	Kris Napier

Invited Board Leadership Attending:

X	Jim Darrach, Board Chair	X	Mary Beth Dillon, Board Vice Chair
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Invited Staff Attending:

X	Precia Stuby	X	Rob Verhoff	X	Deb Twining
X	Jen Swartzlander				

Items Discussed:

1. Review of Account Fund Balance and Board Financial Statements for November and December – No issues identified.
2. Review of Accounts with Executive Director Spending Authority – Rob notified the committee that approximately \$65,000 in State Addiction Treatment Program funds would be returned to the state as the Board no longer has a certified court to administer the funds. No other issues identified.
3. Agency Financial Report – October and November 2025 reports were reviewed. No issues identified.
4. Grace Blvd. Capital Project Update/Encompass Request – Change Order #1 for \$18,798 was approved to move the handicapped accessible unit. Encompass (project’s architect) has incurred additional services and fees that were not in the original contract amount of \$29,400. They submitted a request to increase the contract to \$35,000. This is already included in a Non-Competitive Award with Encompass for \$35,000. An additional \$3,000 request was submitted to cover fees associated with Change Order #1. \$30,000 has been committed by HCCIL (Hancock County Corporation for Independent Living) to cover the additional costs. A Hancock Wood grant application was submitted in the amount of \$10,000 and board staff are working on a Whirlpool grant application.
5. County Payroll Issue – The county adjusted employee’s payroll to 27 pays for calendar year 2026 without Board approval. The county auditor has been contacted and working to resolve this issue.

Action Items:

1. A motion was made by Rick Walter and seconded by Rick Eakin to approve the November and December 2025 Board Financial Statements as presented. Motion carried.

2. A motion was made by Retired Sheriff Michael Heldman and seconded by Rick Eakin to approve amending the contract with Encompass to transfer funds between reimbursables and architect fees, while maintaining the limit of \$35,000. Motion carried.

(The additional architect fees associated with the change order will be handled as a grant notice of award.)

To Do List:

1. Board staff will meet to revise the current Community Partnership financial reporting to align with the new structure approved in the Board by-laws last month.
2. Board staff will contact Liana Gott of NAMI for an update about their building's flood plain issue and their capital grant application.

Finance Committee Meeting Report

Meeting Date: February 18, 2026

Meeting Time: 3:32 p.m. – 4:50 p.m.

Meeting Location: Trinity Episcopal Church, 128 W. Hardin St.

Recorder: Rob Verhoff

Committee Members Attending:

X	Ann Woolum, Comm. Chair	X	Joe Loy, Comm. Vice-Chair	X	Rick Eakin
X	Rick Walter VIRTUAL		Retired Sheriff Michael Heldman	X	Kris Napier

Invited Board Leadership Attending:

X	Jim Darrach, Board Chair	X	Mary Beth Dillon, Board Vice Chair VIRTUAL
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Invited Staff Attending:

X	Precia Stuby	X	Rob Verhoff	X	Deb Twining
X	Jen Swartzlander				

Guests Attending:

X	John Bindas, FRC				
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Items Discussed:

1. Review of Account Fund Balance and Board Financial Statements for January 2026 – No issues identified.
2. Agency Financial Report – December 2025 report was reviewed. Precia noted that Fee-for-Service utilization is down throughout Ohio. No other issues identified.
3. Review of FY’27 Contracting Process – The process schedule and 120-day notice letter were reviewed. No changes were recommended.
4. Grace Blvd. Capital Project Update – During the demolition, mold is suspected in the exterior walls and floorboard repair is needed. These unanticipated costs are expected to be covered by the project’s contingency allowance. The Hancock Wood grant was approved in the amount of \$6,000 and a Whirlpool grant is pending. Board staff are working with Representative Matthews on a State Capital Earmark to pave the parking lot and complete any exterior landscaping.
5. County Payroll Issue/Recommendation from Governance Committee – The county corrected the payroll issue except for the Executive Director. The committee reviewed the Board Resolution and recommended it include a retro date to January 1, 2026. This will correct the issue for all employees.
6. Hancock, Hardin, Wyandot, Putnam Community Action Commission Contract Amendment – Repair costs are expected to exceed the current \$25,000 contract.
7. Interim Executive Director – Staff and guests were excused to discuss the contract recommendation for Jennifer Swartzlander to serve as Interim Executive Director.

Action Items:

1. A motion was made by Kris Napier and seconded by Joe Loy to approve the January 2026 Board Financial Statements as presented. Motion carried.
2. A motion was made by Kris Napier and seconded by Rick Walter to approve the FY'27 Contracting Process and the 120-day notice letters as presented. Motion carried.
3. A motion was made by Joe Loy and seconded by Kris Napier to recommend to the Board approval of the Resolution related to 27 pays, modified with a retro date of January 1, 2026. Motion carried.
4. A motion was made by Joe Loy and seconded by Rick Eakin to approve increasing the contract with Hancock, Hardin, Wyandot, Putnam Community Action Commission \$20,000 to a total amount not to exceed \$45,000. Motion carried.
5. A motion was made by Kris Napier and seconded by Rick Eakin to enter into a contract with Jennifer Swartzlander, effective March 8, 2026, to serve as the Interim Executive Director. She will be compensated an additional \$500 per week over her current salary for each week she serves as the interim director. Motion carried.

To Do List:

1. Family Resource Center will provide information related to the lower fee-for-service utilization.
2. Board staff will examine Focus' financials to determine their capital fund cash balance. (Update: Capital funds are \$219,473 of their \$585,306 cash on hand balance.)
3. Board staff will send out the 120-day notice letters by February 28, 2026.
4. Board staff will contact Metzger Brecheisen Company, LLC about the contingency amount in their contract. (\$3,912.00)

Program Committee Meeting Report

Meeting Date: January 14, 2026

Meeting Time: 3:30 p.m. – 4:38 p.m.

Meeting Location: Trinity Episcopal Church, 128 W. Hardin

Recorder: Jennifer Swartzlander/Precia Stuby

Committee Members Attending:

X	Rachael Helms, Committee Chair	X	Cheryl Lentz, Vice Chair
X	Anthony Stateler	X	Retired Judge Joseph Niemeyer
X	Susan Bunn		

Board Members Attending:

X	Jim Darrach, Board Chair	X	Mary Beth Dillon, Board Vice Chair
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Invited Staff Attending:

X	Precia Stuby	Zach Thomas	X	Jennifer Swartzlander – by phone
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Items Discussed:

1. SAMHSA (Substance Abuse and Mental Health Services Administration)

update - Precia reported on the recent SAMHSA grant terminations and their impact on local agencies. Zach prepared a press release, which has been shared with Board members and published electronically by The Courier. A full article is expected in tomorrow's print edition.

The total projected loss is approximately \$700,000 through September 20, 2026. FRC will experience the largest reduction due to being the primary grant recipient of the Children's Mental Health Initiative Grant, and Focus will face an estimated \$189,000 cut. The City Mission is pursuing emergency funding to maintain operations at the low-barrier shelter. These reductions will significantly affect client services, and agencies may be forced to implement program cuts and/or layoffs.

Precia has notified Steve that he is to do no work until there is a resolution as there are no funds available to pay for his salary. This will immediately impact social media efforts.

Precia and Zach have contacted the mayor, county commissioners, the National Council, the Board Association, and state and federal legislators. Attempts to reach the Governor's staff have been unsuccessful. Their goal is to help them understand the importance of the grants and the chaos and harm to individuals in need of services when funds are abruptly halted without plans for continuity of care. The decision to eliminate the grants from SAMHSA represents a nationwide reduction of roughly \$2 billion in grant funding.

Board members with ideas, recommendations, or potential avenues of support are encouraged to contact Precia.

2. **Board Community Assessment and Plan** – This plan is essentially Hancock ADAMHS' contract with the state for priorities over the next 3 years. This is due on 1/30/26 and will require Board chair to sign it and have full board approval. Staff are currently completing the plan, and it will outline what we are currently doing with no new initiatives due to the funding restrictions. A copy will be available for the Board Chair to read and review prior to the Board meeting.
3. **LPSS (Leveraging Peer Support Services) Final Grant Evaluation** – This is a Bureau of Justice Assistance grant that was completed with FOCUS. The funding provided for an outreach team and was successful in rural outreach and in the criminal justice system. There was not additional funding available/secured for these services to continue at this time. The grant is complete and all the funds were spent. Committee members received a copy of a summary of services provided developed by Brandeis.
4. **EOR (Extending our Reach) Final Grant Evaluation** – This is another completed Bureau of Justice Assistance grant that funded the street outreach team at Family Resource Center. FRC did obtain 6 months' bridge funding from the Community Foundation anticipating that additional grant dollars would be available. Three months in, the grants have not been made available yet. This team has provided a lot of support and education to downtown businesses regarding homelessness. A summary of services provided by the grant developed by Brandeis was shared with the Committee.
5. **Overview of new State Youth System of Care Grant (SOC)** – The Federal SOC grant was terminated yesterday. The state SOC grant is a new grant secured by ADAMHS and is \$250,000 per year. The grant funds will help secure a Findlay City School staff member to connect students to services, a prevention lead staff, and support for a variety of school programming such as Purple Star, youth leadership, etc. A grant is pending for a County School staff member like the one provided for the Findlay City School in this grant. Precia provided an overview of how these positions fit with the school efforts related to threat assessment management requirements and the School Platform.
6. **OneOhio Grant Application** – This is the pharmaceutical settlement money. ADAMHS has secured funding from the City and County OneOhio funds. This final fund is for the regional dollars and there is approximately \$300,000 available for Hancock County. Prior to the SAMHSA grant terminations, Precia had requested funding for The Steady Path, the Lead Program, FOCUS, Blanchard Valley Health Peer Support and Habitat's Financial Opportunity Center. She asked the Committee if she should remove the Blanchard Valley Health and the Financial Opportunity Center out to secure funding for an FRC Wellness Coach. The committee recommended that change.

Action Items: None

To do List:

1. The OneOhio grant will be revised to include a home coach.

Postscript: The following day, the termination of the federal grants was rescinded across the country. This included the three federal awards in Hancock County. Consequently, the OneOhio application will go in as proposed.

Program Committee Meeting Report

Meeting Date: February 11, 2026

Meeting Time: 3:30 p.m. – 4:50 p.m.

Meeting Location: Trinity Episcopal Church, 128 W. Hardin

Recorder: Jennifer Swartzlander/Precia Stuby

Committee Members:

X	Rachael Helms, Committee Chair	X	Cheryl Lentz, Vice Chair
	Anthony Stateler	X	Retired Judge Joseph Niemeyer
	Susan Bunn		

Board Members:

X	Jim Darrach, Board Chair	X	Mary Beth Dillon, Board Vice Chair - Virtual
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Invited Staff:

X	Precia Stuby	X	Zach Thomas	X	Jennifer Swartzlander
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Items Discussed:

1. **2nd Quarter FY'26 Scorecard** – Jennifer reviewed the Q2 scorecard with the Committee. There were no recommended changes. It was noted that overdose deaths and suicide deaths were both significantly higher for the calendar year.
2. **FY'27 Contracting Process** – Precia shared the proposed Allocation Process for FY27 with the Committee. The Committee discussed the June 10th meeting format.
3. **120 Day Notice Letters** – The letters need to be sent by March 1, 2026. State statute has reduced the letters to 60 Day Notice letters but that does not take effect until March 31, 2026. Technically, the Board could issue a 60-day letter by May 1st if there is a decision to stop funding for FY'27, if it was not covered in the 120-notice letter.
4. **OneOhio Grant Application** – Precia reminded the Committee that Hancock ADAMHS received OneOhio funds of \$150,000 from County Commissioners and \$100,000 from Findlay City. There are regional funds available. The regional board decided to divide the funds on a per capita basis. Currently, there is \$348,772.65. Hancock ADAMHS applied requesting the entire amount. In accordance with the requirements of the OneOhio Board, only two applications could be submitted by a single organization, and they had to address the priorities as determined by the region. The application was submitted in two proposals. The priority was for children and families. Included in this application was a Juvenile Court social work position, financial support for FOCUS/The Loft and the Financial Opportunity Center. The second priority was for Treatment, and it included funding for: The Steady Path, Blanchard Valley Hospital peer support, and to support LEAD (Let Everyone Advance with Dignity). The OneOhio Foundation will meet to confirm that the project

meets the criteria and then it is returned to the region for a vote. The process will not be completed until June.

5. **Adult Mobile Crisis Services** – Precia reminded the group that there is a regional group paid by the state that subcontracts with Family Resource Center for youth crisis services (Mobile Response and Stabilization Services – MRSS). Governor DeWine wanted 24/7/365 crisis response for all ages. The state department awarded 2 Board regions to pilot the adult mobile crisis with one being Northwest Ohio Board region. The grant request from Northwest Ohio was 11 million but the state only awarded the region 2.5 million. The region is currently negotiating what will be offered and how the funds will be spent.

Action Items: A motion was made by Cheryl Lentz and seconded by retired Judge Niemeyer to recommend the Allocation Process for FY27 document as presented to the Finance Committee for approval. Motion passed unanimously.

To do List:

1. Jennifer will assure that an ADAMHS Board staff member attends the Regional OneOhio meetings going forward.
2. Board staff will continue to negotiate the terms of the adult mobile response grant. Funds awarded would go to Family Resource Center who is currently providing adult mobile response from 8:00 a.m.- 8:00 p.m., 7days a week.

Governance Committee Meeting Report

Meeting Date: January 21, 2026

Meeting Time: 8:00 a.m. – 9:07 a.m.

Meeting Location: Trinity Episcopal Church, 128 W. Hardin

Recorder: Precia Stuby

Committee Members Attending:

<input checked="" type="checkbox"/>	John Drymon, Committee Chair	<input checked="" type="checkbox"/>	Jim Stahl, Committee Vice Chair
<input type="checkbox"/>	Steve Miller	<input type="checkbox"/>	Amy Hayslett

Board Members Attending:

<input checked="" type="checkbox"/>	Jim Darrach, Board Chair	<input checked="" type="checkbox"/>	Mary Beth Dillon, Board Vice Chair
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Invited Staff Attending:

<input checked="" type="checkbox"/>	Precia Stuby	<input checked="" type="checkbox"/>	Jennifer Swartzlander
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Items Discussed:

1. Capital Ad Hoc Committee Update – Jennifer provided the following updates:
 - a. Board staff moved into the old Juvenile Court building on December 8.
 - b. The bid opening for the Board office capital building was opened on December 9th. Multiple bids were submitted. The award went to Midwest out of Holland, Ohio, with the bid coming in \$75,000 less than anticipated and a projected completion time of the end of May.
 - c. Demolition started at the Board office on January 12, 2026.
 - d. The next meeting of the Capital Ad Hoc Committee is January 26th at noon.
 - e. In relationship to the Grace project, a Hancock Wood grant was submitted in the amount of \$10,000; and \$30,000 has been committed by the HCCIL (Hancock County Corporation for Independent Living).
2. Board Meeting Evaluation Results November 2025 - The Committee is empathetic regarding concerns related to internet interruptions. This is beyond the control of staff. It was noted, however, that the meeting would be halted until connection is restored if those participants virtually are required to meet a quorum.
3. Culture of Quality Follow-up – Precia shared that part of the plan of correction for the Culture of Quality Certification was a review of all existing policies and the establishment of an ongoing review schedule to ensure all policies are reviewed in a timely fashion.

The Board has three policy manuals: property management; personnel; and Board policies. In addition, there is an office procedure manual which is an internal document and has been completely updated.

A policy review has been conducted on the three manuals. Two manuals have been completed in terms of typing and tracking the proposed changes. Attached to this report is an outline of all recommended changes to the policies. There was a recommendation to add language related to the progressive discipline policy that it does not supersede the fact that Board employees are “at will”. Any Board member wishing to see the full language of any policy should contact the Board staff.

4. Likert Scale Definitions – It was recommended that definitions to the Likert scale be added to the Board evaluation survey to assist with consistency in the responses. Cheryl will add the definitions to the email when she sends out the survey. She will also add a question to see if this is helpful.
5. Board Recruitment – There is still one opening for a county commissioner appointment. Cheryl will notify the commissioners and request their assistance with an appointment.
6. Search Committee Update – Precia shared there has been one meeting. The Board Association joined the meeting to review services available to support the Board with their search. The Committee will meet again on Friday, the 23rd.
7. 27th Pay Period - The county adjusted all Board employee paychecks to address the 27th pay period. This does not impact the Board, as the Board operates on a fiscal year and there are 26 pay periods in FY'26. Precia has submitted information to the auditor's office to have the issue corrected. It was recommended to bring this issue to the attention of the county commissioners if it is not resolved.

Action Items:

1. A motion was made by Jim Stahl and seconded by John Drymon to approve the proposed changes to the personnel policies and the property management policies with the noted change. Motion carried.

To Do List:

1. Precia will make the recommended change to the progressive discipline policy and incorporate it in the attachment.
2. Cheryl will add the Likert scale definitions to the email that accompanies the survey monkey and add a question to see if it is helpful.
3. Cheryl will notify the county commissioners of the Board opening.

CRIMINAL JUSTICE ACTION PLANNING COMMITTEE AGENDA

Location: Findlay Training Room
Date: 11/17/25
Time: 12:00pm

1. Welcome + PIZZA

- Welcome new members
 - Added members include Chief Josh Eberle, Michelle McGraw, Law Director Rob Feigner, Lieutenant Evan Slates (Post Commander with Ohio State Highway Patrol), Chief Kent Appelhans (HANCO)
- Quick Introductions
 - Lt. Hill has shifted to patrol Lieutenant and Lt. Morey has shifted to special services Lieutenant.

2. Updates and Follow-Ups from Last Meeting

- a. Messaging Initiatives
 - Life-Saving Measures Message – Lindsay
 - Remove harm reduction verbiage
 - Lindsay introduced their transportation assistance program – utilizes Uber or Lyft to help get individuals to appointments with appointments
 - 5 vending machines – common items being pulled include:
 - Family Center – first aid kits/male condoms/syringe
 - City Mission – no activity in October (Tyler indicates that this is not a surprising statistic being that they are at a shelter where much of their basic needs are being met)
 - University - Male/Safe sex kits
 - FRC – feminine products, first aid kits, xylazine test strips
 - OGS – not installed yet
 - Due to federal funding cuts, program has gone from three staff to two. Lindsay indicated that they continue to apply for relevant grant opportunities.
 - Candace requested the number of syringes handed out be added to the HPH data sheet
 - Precia highlighted that the HCSO new app has the QR code that shows where the harm reduction vending machines and naloxone boxes are located.
 - Deflection Message Feedback
 - Remove harm reduction verbiage

- Communicate that deflection is just one part of the cj system – eventually moving to diversion, maybe adding the entire continuum?
- Find a standard for when to deflect and when to divert
- Add into the Introduction – the goal is to avoid a record at all possible when it's unmet BH needs creating the barriers
- Potential resource could include: seeing how many times FPD is dispatched without a charge or report being filed

b. Peer Support Role Clarification

- Update from Heidi on the peer system one-pager
 - Add date
 - Change the HPH phone number

c. Criminal Justice Updates

- Reminder to send out updates to Cristina
 - CJ Updates – keeping a timeline or table of contents for CJ updates and meeting minutes?
 - Add Project Home work to project timeline

d. Committee Membership Additions

- Who is not here? – invite list

3. Review of Key Priorities

Revisit areas identified as having the biggest short-term impact:

- Communication and data sharing
- Workforce support and peer role clarity
- Policy alignment and shared success measures
- Youth and family supports

Discussion Questions:

- Have any new opportunities or barriers emerged since our last meeting?
 - None reported at this time
- What action steps are currently underway or need additional support?
 - Aftercare planning between FOCUS and Adult Probation - \$2,000 given to support engagement activities
 - Diversion Referrals to LEAD from FMC and Prosecutor's Office
 - 4 referrals since 10/1/25, all had petty theft charges
 - Deflection individuals are much more severe vs our diversion referrals
 - FRC + HCSO finalizing job description for AG Grant
 - FRC + Public Defenders Office interviewing candidates
 - CLFC updates – January 6th (flyer attached)
 - Are there any educational opportunities needed? Let Cristina know if there are any needs for education opportunities among the committee and their staff to support continued collaboration and learning
 - LEAD data – send via email

4. Open Discussion / Agency Updates (as time allows)

- Opportunity to share relevant updates, events, or new initiatives

Precia expressed extreme gratitude towards our criminal justice system

THE DELEGATION – A Collaborative to Expand Belonging for All People

Report

January 20, 2026

1:00-2:00 p.m.

Findlay-Hancock County Public Library, Lindamood Room



Delegation Members (Attendees in **BOLD**)

Kimberly Bash – <i>Findlay-Hancock County Community Foundation</i>	Jennifer Swartzlander – <i>ADAMHS</i>	Dionne Neubauer – <i>Findlay- Hancock County Chamber of Commerce</i>
Precia Stuby – ADAMHS	Lindsay Summit – <i>Hancock Public Health</i>	Hiro Kawamura – <i>University of Findlay</i>
Zach Thomas – ADAMHS	Scott Lammers – <i>Family Resource Center</i>	Jerome Gray – <i>Black Heritage Library & Multicultural Center</i>
Chris Caldwell – Community Advocate	Jaclynn Hohman – <i>City of Findlay</i>	Andy Hatton – <i>Findlay City Schools</i>
Sarah Foltz – <i>The Alliance</i>	Hachemy Gabriel – <i>Mission Possible</i>	Melissa LaRocco – Legal Aid of Western Ohio
Rene Gabriel – <i>Mission Possible</i>	Kristy Szkudlarek – Findlay-Hancock County Public Library	Sarah Clevidence – Findlay-Hancock County Public Library
Amber Kear – <i>The Hysteria Company</i>	Jason Aldrich - <i>WOFB</i>	Crystal Whipkey – <i>CCE/Findlay City Schools</i>
Gary Bright – <i>50North</i>	Peggy Dillon – <i>Hot Yoga Findlay</i>	Sarah Fedirka – University of Findlay
Monica Zimmerman – Community Advocate	Cyprian Syeunda – <i>Mennel Milling</i>	Lok Lew Yan Von – <i>University of Findlay</i>
Nichole Coleman – <i>Hancock County Veterans Services</i>	Gordon Griffin – <i>Community Advocate</i>	Inci Yilmazli – Awakening Minds Art
Heather Kensinger – Findlay City Council	Mary Fanning – Legal Aid of Western Ohio	

DISCUSSION:

- 1. Conversation with City Council Members:** On December 16, 2025, Delegation members met with newly elected City County Members to share the history and goals of The Delegation. Five council members attended – Brad Wagner, Dan DeLong, Kevin Cullen, Heather Kinsinger, and Rodney Phillips. The discussion was informative, positive, and established opportunities for relationship building between The Delegation and City Council.
- 2. Immigration Task Force:** The Immigration Task Force met on January 12, 2025. Discussion included the pending ending of Temporary Protected Status for Haitian Newcomers (February 3, 2025). A deferment of the ending of TPS has been requested, but it will not be known until February 1, 2025. There is great concern of what might happen to children of Haitian Newcomers should parents/guardians be deported. Local school systems, government, and social service agencies have been collaborating on community guidance.
- 3. Findlay for All.** On December 17, 2025 ADAMHS Staff met with Chris Chilcote, who established Findlay for All to share information regarding work that has occurred in the community on behalf of the local unhoused population. Chris has offered recommendations on what might be helpful to the unhoused population, a few of which have been accomplished (e.g. outreach programs such as LEAD [Let Everyone Advance

with Dignity)). Chris expressed interest in learning more about The Delegation and he has been invited to join Delegation meetings.

4. **2026 Book Study Recommendations.** Sarah Fedirka shared information regarding the book, *Matrtering* by Jennifer Breheny Wallace, that could be considered for another group book study.

5. **Additional topics of conversation/concern:**

- a. Recent federal grant cancellations – SAMHSA (Substance Abuse and Mental Health Services Administration) sent cancellation notices to all discretionary grant recipients, which immediately pulled \$1.5M in funding for critical mental health services in Hancock County. The cancellation was reversed due to an outpouring of advocacy to federal legislators.
- b. Mental health concerns among Law Enforcement – Local law enforcement has experienced tragedy recently due to deaths by suicide. There are collaborative efforts happening between law enforcement and mental health to provide support and suicide prevention services to all first responders.
- c. Property Tax – The Ohio Legislature recently passed several bills involving property tax modifications. There is growing momentum for the proposed property tax abolishment amendment, which if passed, would have incredibly negative impacts on all community and social services.

NEXT MEETING:

February 17, 2026

1:00-2:00 p.m.

Findlay-Hancock County Public Library, Lindamood Room



Hancock County ADAMHS Coalitions & Special Committees
Restructuring Meeting – No. 1.5
February 11, 2026

Attendees (Coalition for Addiction Co-Chairs): Debra Parker, Mark Miller, Carla Benjamin, Bill Kose, Rob Martin, Jeff Hunker, Ashley Saum, Tammy Kissell

Staff/Facilitator: John Malacos, Precia Stuby, Jennifer Swartzlander, Zach Thomas

DISCUSSION:

Grounding: As follow-up from Restructuring Meeting No. 1 (12.12.25), documents were presented to offer additional context and new structure for the Coalition for Mental Wellbeing (Bylaws, Operational Process). Changes were suggested for the Operational Process (term limits, appointment of coalition chair and board liaison) and will be presented for approval by the Board. Preamble II was also reviewed (including additional statements as suggested during the meeting on 12.12.25 [#7, #8, #11]). Minor changes were recommended and will be incorporated into the final document presented at the Restructuring Meeting #2 (2.20.26). Finally, the proposed coalition committee structure was reviewed. Additional clarification/language changes will be completed before Restructuring Meeting #2.

Restructuring Meeting No. 2 (2.20.26): At this meeting, all updated documents will be presented to the full Coalition for review. Purpose of each sub-committee will be discussed, including a mapping of current/anticipated coalition priorities for each sub-committee, and coalition members will be asked to provide their intentions of which committee(s) they would like to serve. Coalition members will also have an opportunity suggest/add any other priority areas that should be addressed by the coalition.

Next Steps: Following Restructuring Meeting No. 2, a report will be provided to the entire coalition membership, with an opportunity for members to indicate on which committee they would like to serve. A new meeting calendar will be developed for all sub-committees and will commence March 2026.

THE DELEGATION – A Collaborative to Expand Belonging for All People

Report

February 17, 2026

1:00-2:00 p.m.

Findlay-Hancock County Public Library, Lindamood Room



Delegation Members (Attendees in **BOLD**)

Kimberly Bash – <i>Findlay-Hancock County Community Foundation</i>	Jennifer Swartzlander – <i>ADAMHS</i>	Dionne Neubauer – <i>Findlay- Hancock County Chamber of Commerce</i>
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DISCUSSION:

1. Member Updates:

- a. Jerome Gray shared several upcoming events at the Black Heritage Library & Multicultural Center. Event details can be found on the Library’s website (<https://www.blackheritagecenter.org/>) or on the Library’s Facebook page. Jerome also shared a recent feature about the library on 13abc (<https://www.13abc.com/2026/02/03/black-heritage-library-multicultural-center/>).
 - b. Gordon Griffin shared a recently published article in the Ohio Cooperative Living magazine (<https://www.ohiocoopliving.com/search/node?keys=school+for+black+children>).
 - c. Kristy Szkudlarek and Inci Yilmazli shared information regarding an upcoming summer camp *From Conflict to Canvas* (see attached).
2. **Conscious Inclusion Training.** Trainings will resume this month (February 26, 2026) and will be available to the community on a quarterly basis. The Findlay-Hancock County Chamber of Commerce is hosting the trainings. More information may be discovered (<https://www.findlayhancockchamber.com/>).
 3. **Government Leadership Academy.** Sarah Foltz shared that the Government Leadership continues to be developed. The curriculum may be expanded to include exploration of civic engagement in order to increase local capacity of citizens to be engaged in the entire democratic process. Plans are to launch the program in Q3 (July-Sept) of 2026.

4. **2026 Book Study.** The Delegation has decided to begin a book study of *Mattering* by Jennifer Wallace. The Delegation will seek opportunities for funds to purchase copies of the book for members.
5. ***The Belonging Handbook*** – provided as a resource (see attached).

NEXT MEETING:

March 17, 2026

1:00-2:00 p.m.

Findlay-Hancock County Public Library, Lindamood Room

OHIO SUICIDE PREVENTION FOUNDATION

Suicide Prevention in the Agricultural Community

Agriculture plays a vital role in Ohio's economy, with numerous family-run operations actively engaged in agricultural production. However, the profession is associated with considerable stress, affecting farmers' mental wellness.

Farming represents a significant sector in Ohio, boasting more than 76,000 farms, 95 percent of which are family-owned, and engaging over 130,000 men and women in agricultural production.¹

The challenges faced by farmers can significantly impact mental health. With unpredictable weather that impacts planting and harvest, low commodity prices, and increasing production costs, it's evident that the pressures of managing a family farm extend beyond physical labor.

A survey of Ohio's farming community highlights key stressors, such as the escalating costs of maintaining farmland that has often been part of a multigeneration family heritage, which add to the mental burden.² Moreover, the culture surrounding farming often discourages seeking mental health support, which can add to feelings of isolation and helplessness. This reality is alarming, especially considering that farmers are 3.5 times more likely to die by suicide than the general population, as reported by the National Rural Health Association.³

There is an urgent need to address these interconnected issues to improve the overall well-being of farmers and ensure they receive the support they need.

Warning Signs

One of the most effective ways to offer support is by staying alert to a farmer who may be struggling. Here are some warning signs to watch for:

- **A decline in the quality of care for their crops, animals, and farm**
- **An increase in farm accidents**
- **Uncharacteristic changes in routine**
- **Talking or posting about wanting to die**
- **Expressing feelings of being a burden**
- **Increased substance misuse**
- **Exhibiting extreme mood swings**
- **Isolating themselves**
- **Giving away prized possessions**

Resources

Rural and Farm Stress: Ohio State University's College of Food, Agricultural, and Environmental Sciences provides resources for creating resilient farms and families. u.osu.edu/farmstress/

Farm State of Mind: The American Farm Bureau's campaign builds awareness to reduce stigma and provides access to information and resources that promote mental health wellness for farmers and ranchers. FarmStateofMind.org

Got Your Back: A grassroots campaign headed by the Ohio Department of Agriculture that includes information about stress management resources and support for Ohio's farm families. agri.ohio.gov/gotyourback

Life Side Ohio: A suicide prevention outreach dedicated to the firearms community to promote secure storage. lifesideohio.org

Ohio Mental Health Resource Guides: Developed by the Ohio State University's Center for Public Health Practice, in partnership with the College of Public Health students and Equitas Health Institute. u.osu.edu/cphp/ohio-mental-health-resource-guides

Protective Factors

Farmers possess strengths and protective factors that can help in building mental health resilience and wellbeing, including:²

- Strong sense of purpose and identity
- Close family connections and support
- Community support and engagement
- Experience and adaptability
- Connection to nature
- Connection to faith-based or spiritual communities

Reaching Farmers

There can be barriers to reaching farmers with mental health and wellness messaging, including those already mentioned, such as stigma and a busy lifestyle.

Some programs have found success by delivering mental health messages or services to farmers in non-traditional ways, including:⁴

- **Farm groups** like the Ohio Farm Bureau and commodity groups such as the Corn Growers Association are important partners for farmers. They often attend conferences, local meetings, or farm tours to learn about new techniques and industry news. These events are great opportunities to distribute educational materials or invite guest speakers to address mental health and wellness.
- **Potentially stressful locations**, like sale barns or farm auctions, can be significant stressors for farmers facing bankruptcy. These venues provide an opportunity for mental health professionals to offer support and distribute resources for farmers in crisis.
- **Personal and professional resources**, such as veterinarians, equipment dealers, and state and federal farm service agencies, are trusted partners. These relationships present opportunities for mental health professionals wanting to provide on-site services for farm families.



If you or someone you know is in crisis,
call or text 988 to be connected to a
trained professional.

References

- 1 United States Department of Agriculture, National Agricultural Statistics Service. Ohio County Profile– 2022 Census of Agriculture. Washington, DC: USDA; 2022. https://www.nass.usda.gov/Publications/AgCensus/2022/Online_Resources/County_Profiles/Ohio/cp99039.pdf. Accessed September 22, 2025.
- 2 The Ohio Agricultural Mental Health Alliance. Ohio Farmer Stress and Wellbeing Report. November 2024. <https://www.ohioruralhealth.org/upload/documents/farmstressreportnov24.pdf>. Accessed September 22, 2025.
- 3 Eisenreich R, Pollari C; National Rural Health Association. Addressing Higher Risk of Suicide Among Farmers in Rural America: Policy Brief. Washington, DC: NRHA; year not specified [cited 2025]. <https://www.ruralhealth.us/getmedia/98f1009e-5418-4c06-910c-cdbb965cdb2e/NRHA-Policy-Brief-Increases-in-Suicide-Rates-Among-Farmers-in-Rural-America.pdf>. Accessed September 22, 2025.
- 4 Rural Health Information Hub. Overview of Mental Health and Suicide Prevention for Farmers. Available from: <https://www.ruralhealthinfo.org/topics/farmer-mental-health>. Accessed September 23, 2025.

ABOUT OHIO SUICIDE PREVENTION FOUNDATION

Ohio Suicide Prevention Foundation (OSPF) educates, advocates for, and builds connections and support for individuals, families, and communities to prevent suicide.



(614) 429-1528 / OhioSPF.org

