

Date Approved: 11-28-2023
Presiding Officer: Ann E Woolum

Hancock County ADAMHS Board Meeting Minutes

Meeting Date: October 24, 2023

Meeting Time: 3:32 p.m. – 4:52 p.m.

Meeting Location: Blanchard Valley Center – 1700 East Sandusky Street

Recorder: Cheryl Preston

Board Member Attendance:

x	Ann Woolum, Board Chair		Brandon Daniels	x	Susan Pancake
x	Jim Darrach, Vice Chair		Mary Beth Dillon		Cheryl Lentz
	Melanie Aldobaiki	x	John Drymon	x	Mark Rimelspach
x	Dave Beach		Rick Eakin		Aaron Weare
	Susan Bunn	x	Josh Eberle	x	Micah Zinna
x	Jim Stahl	x	Rachael Helms		

Guests Attending:

x	Precia Stuby	x	Cheryl Preston	x	Victoria Graham
x	Rob Verhoff	x	Zach Thomas	x	Rene Gabriel
X	Jennifer Swartzlander	x	John Bindas	x	Hachemy Gabriel
x	Deb Twining	x	Derek Puchta		

Board Chair, Ann Woolum, called the meeting to order at 3:32 p.m. Cheryl Preston introduced guests in attendance.

PROGRAM

Ann introduced Hachemy and Rene Gabriel from Mission Possible. Hachemy shared that his time living in Haiti gives him the opportunity to help us understand what he and many other Haitian's experience and why so many are leaving the country. Haitians are suffering and dying daily because of the violence caused by gangs that control 80% of the country; the kidnapping of adults and children is common. Those that can fight stay, but those that cannot, see the US as an option for safety, work, and a way to provide for their families. Some are going to Chili or Mexico before coming to the US, and others to Florida and New York. In their research, they see Findlay as a safe place with good job opportunities. The Gabriels shared they were surprised to find a large population (100 people) living in the Super 8 and Rodeway Inn in Findlay during their outreach to offer English class. The Gabriels offer (with the help of the Hancock Public Library) free English classes at the Mission Possible office. They have 12 people enrolled in the Wednesday morning class currently.

Hachemy shared that he came here in 2016. They have not been back to Haiti for 4 years due to increase in violence. Agriculture is one way to make a living in Haiti and once that isn't available, they go to the densely populated city for taxi or market jobs but due to the increase in gang violence, many can't stay. There are not many manufacturing opportunities. In Haiti you are paid a very low wage by day instead of hourly. It's common for extended family to live together and to help one family member to become a doctor and then he will support the entire family with his wages. The ones working here are sending money back to their family in Haiti.

Some of the barriers they are experiencing here includes the immigration paperwork, expiration dates, (access to work permits are limited to 3 months) lengthy process, and language barriers with some speaking only Haitian, Creole, French, and Spanish. Haiti will continue to struggle as long as the corruption of those in power continues; some examples are cutting off access to water for agriculture and whenever someone tries to help with access to electricity for instance, they are threatened until the person flees for safety reasons.

During question-and-answer time the following was discussed: In relationship to the security of the money that is being sent back to Haiti to help provide for extended family, it goes by Western Union, but gang members have been known to stake out the banks. It has been confirmed that the local Haitians have been connected to and the following agencies are working with them: Hope House, Hancock Public Health, Women's Resource Center, and City Mission. As far as long-term plans to stay here (and get other family members to come), if they have work, but it is hard to stabilize due to the paperwork challenges, ultimately, they want to be with family. There is some level of trauma due to the journey itself and all the violence witnessed in Haiti; they are accepting of professional help. Hachemy shared that he has witnessed smoking and alcohol issues in Haiti.

Precia noted that efforts to educate on a broad level are being planned as well as trying to learn the immigration process. There is a large group living in Springfield and Precia shared we are hoping to meet with community leaders to learn from them.

The Board thanked the Gabriels for their information.

CHAIRPERSON'S REPORT

Ann referenced the Coalition on Addiction data chart; Precia noted the prenatally exposed, babies with neonatal abstinence syndrome, and suicide numbers are similar to last year's numbers at this time as there have been no huge drops or big jumps in any of them.

Mayor Meeting Report of Oct. 11, 2023: Ann provided a recap of the updates Precia shared with the Mayor on the Delaware site visit with Chief Mathias, OneOhio funds, and low barrier housing plans. The Immigration update, city strategic plan, harm reduction vending machines and lastly, an overview of the Associated Press visit was discussed with the mayor Murn.

Family Resource Chair meeting report of Oct. 16, 2023: Ann shared the following items that were discussed during the meeting: updated financial position of the Agency, FY '23 reconciliation due to Medicaid reimbursement delays, and property updates regarding the potential sale of the annex and the sale of the south campus.

Commissioner meeting report of Oct. 19, 2023: Ann shared the following items that were discussed with the commissioners: Changes to the Ohio Revised Code that impacts Board composition, the Board has one vacancy and a recommendation for the appointment, OneOhio update, capital project updates, lastly, continuation of The Steady Path grant.

DIRECTOR'S REPORT

Follow-up items from the September Board meeting: Meetings have been scheduled with Senator McColley and Representative Cross to discuss marijuana legalization, vaping, and earmark for capital project. Co-Responder use of uniforms: Precia shared that the Delaware team wears a uniform. When in Denver she inquired about the best practice between plain clothes vs. uniforms. The response provided was to follow the lead of your local law

enforcement and there is no science as to what is best. Chief Mathias will enforce plain clothes for the Quick Response Team. Precia is looking at a way to put an allowance in the grant budget to have a uniform that identifies them as a team.

Precia noted that the Cultural Humility and Health Equity Delegation meeting report will now be included with your Board information reports. The Delegation report will keep us updated on the needs of the Haitian population.

CORRESPONDENCE

1. Notice was received on September 22, 2023, from SAMHSA that the vaping grant that was applied for did not get funded.

APPROVAL OF CONSENT AGENDA

- To approve the September 26, 2023, Board Meeting Minutes
- To approve the Program Committee Meeting Report of October 11, 2023
- To approve the Governance Committee Meeting Report of October 18, 2023
- To approve the Finance Committee Meeting Report of October 18, 2023, and the Agency Financial Picture

Josh Eberle moved to accept all items on the consent agenda. John Drymon seconded the motion. No further discussion. Motion carried.

ACTION ITEMS BROUGHT FROM COMMITTEE

- To approve the appointment of Judy Reist to the Guardianship Board. **Ann Woolum called for a vote. No questions; no further discussion. All were in favor. Motion passed.**
- To approve the August Board Financial statements. **Ann Woolum called for a vote. No questions; no further discussion. All were in favor. Motion passed.**
- To approve Family Resource Center's request to transfer \$77,145 to Fee-For Service from their FY'23 Grant Allocation. **Ann Woolum called for a vote.** Concern was raised by Board members regarding the length of time since the last financials were received from the Agency (June 30th). John Bindas explained the financial position is now filled and the plan is to have financials caught up next week. **All were in favor. Motion passed.**
- To approve increasing Dr. Arndt's FY'24 contract \$10,000 to an amount not to exceed \$15,000. **Ann Woolum called for a vote. No questions; no further discussion. Motion passed.**

ACTION ITEMS BROUGHT TO THE FULL BOARD

None

INFORMATION REPORTS

- Coalition on Addiction Meeting Report of October 13, 2023
- Community Partnership Meeting Report of October 17, 2023
- The Delegation Meeting Report of October 17, 2023
- ROSC Leadership Meeting Report of October 24, 2023

- Ohio Suicide Prevention Foundation: Suicide Prevention in Ohio's Hispanic Community

AGENCY/PUBLIC COMMENT

None

POSITIVE ACTION

Precia shared two positive action items. Jennifer completed the annual summary of the State Opiate and Stimulant Response grant from the state. It was noted that she did a wonderful job putting that together, Precia read a letter from a mom of one of the participants of the mom's group sharing about the positive impact the group has had on her daughter and her family.

Additionally, at the ROSC Leadership meeting today, Keegan Wise (an employee of Whirlpool) shared that after hearing about Mental Health First Aid through NAMI, it was offered to all employees at Whirlpool. He shared that Whirlpool has adopted the availability of this training for workers nationwide. Keegan is on the Board of NAMI Hancock County.

A short discussion was held regarding being in the US legally versus illegally and the different types and levels of visas that are available. Precia noted that it is a complex system and that we will need to familiarize ourselves with it.

FOLLOW-UP NEEDED:

Precia will keep the Board updated on trainings related to Haiti.

The next Board meeting will be November 28, 2023.

The meeting was adjourned at 4:52 p.m.

Program Committee Meeting Report

Meeting Date: November 8, 2023

Meeting Time: 4:04 p.m. – 5:30 p.m.

Meeting Location: Board Office, 438 Carnahan Ave.

Recorder: Jennifer Swartzlander

Committee Members Attending:

	Brandon Daniels, Committee Chair	X	Susan Pancake, Committee Vice Chair
X	Cheryl Lentz	X	Dave Beach
X	Susan Bunn	X	Rachael Helms
X	Micah Zinna		

Board Members Attending:

X	Ann Woolum, Board Chair	X	Jim Darrach, Board Vice Chair
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Invited Staff Attending:

X	Precia Stuby		Zach Thomas	X	Jennifer Swartzlander
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Items Discussed:

1. **FY'24 First Quarter Scorecard Review** – Jennifer reviewed the Q1 scorecard and the NAMI and FOCUS report cards on the 13th payment.
2. **Election Results Related to Recreational Marijuana – Next Steps** – Issue 2 did pass in yesterday's election. This is not a constitutional amendment which means the rules around it will be determined by the legislature. The ADAMHS Board shared with Representative Cross and Senator McColley that our concern was having guardrails on advertising especially for youth and to limit the number of dispensaries. The Coalition on Addiction will continue to focus education on delaying the onset and protecting the brain.
3. **Planning for Maternal and Child Health Update** – The Committee met November 1st and will meet again November 29th and January 30th. The first meeting had varied and good attendance.
4. **Putnam County Jail Contract** – Historically the contract covered any Hancock County inmate that was transferred to their jail from our jail to cover mental health services. For many years, the contract was at \$5,000 but we reduced it to \$2,000. They have been using the contract and may need to be increased. The Committee recommended speaking with Pathways about what their needs for the year will be.
5. **Hancock County Immigration Coalition Update** – Hancock Public Health called the initial meeting and then asked Zach whether the Cultural Delegation and Center for Civic Engagement would take on the coordination. Zach spoke to the mayor's office and asked if the special project staff could take it on until a primary organization could be identified. The mayor's office is discussing the request.

6. **The LOFT Project Update/Board Resolution** – Tracy McMath will chair their capital campaign committee. FOCUS executive director has met with the bank as they will need to initially cashflow the project. They are also obtaining the 2 appraisals that are required. The state will need the appraisals and the Board resolution. The Program Committee is recommending the full board pass the resolution as written supporting the capital grant for The Loft.
7. **Strategic Plan** – The current strategic plan will expire June 2024. Precia asked the Committee to think about how they want to address it and when. Precia shared that the scope is good but to think of adding more depth, focus on the brain, and perhaps the addition of focus on the immigrant population.

Action Items:

NA

To Do:

1. Jennifer will reach out to Pathways regarding the FY24 contract status and needs.

Governance Committee Meeting Report

Meeting Date: November 15, 2023

Meeting Time: 8:00 a.m. – 9:15 a.m.

Meeting Location: Board Office, 438 Carnahan Avenue

Recorder: Precia Stuby

Committee Members Attending:

x	John Drymon, Committee Chair	x	Jim Stahl
	Mary Beth Dillon, Committee Vice Chair	x	Melanie Aldobaiki

Board Members Attending:

x	Ann Woolum, Board Chair	x	Jim Darrach, Board Vice Chair
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Invited Staff Attending:

x	Precia Stuby		Jennifer Swartzlander
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Items Discussed:

1. Capital Ad Hoc Committee Update – Precia reported the new roof won't be installed until December as the vendor is running behind. The meeting regarding an earmark with Representative Cross went very well. He expressed support for the project. The project was also shared with Senator McColley. The two of them will meet to discuss all the projects submitted for the region to have joint recommendations for funding. There has been no news from the state department on the capital application.
2. Board Meeting Evaluation Results for October 2023 – There was one evaluation submitted with all negative results but no comments. It was pointed out that the individual may have read the scoring wrong. Ann will point out the scoring at the Board meeting.
3. Board Committee Meeting Rotation Schedule – As per the request of the Board, Amy developed a rotation schedule for Board Committee meetings beginning in January of 2024. Ann will review the schedule at the Board meeting. It was pointed out that reminders will need to be sent to Board members ahead of meetings to clarify the location of the meeting.
4. Board Member Appointment – The County Commissioners have appointed Rick Walter to the Board. His orientation will be completed ahead of the November Board meeting.
5. Revision of Bylaws Update – Tabled
6. Annual Review of Board Salary Ranges – Precia shared a review of salary ranges that was completed comparing similar size and contiguous boards in the

state. As a result, there were several recommendations for changes to the existing salary ranges.

7. Executive Director Performance Evaluation – The executive director evaluation is due in January. Board members will be asked to complete the evaluation in December. The Committee reviewed the existing evaluation questions and had no recommendations for changes other than some grammatical corrections.
8. December Board and Committee Meetings
9. Grants Management Update/Grant Policy – Precia provided an overview of the work that has been completed to develop a grants management system for the Board and the procedures that have been developed to provide context to the Board Grant Policy. The Committee reviewed the proposed changes.

Action Items:

1. A motion was made by Jim Stahl and seconded by Melanie Aldobaiki to approve the changes to the Board staff salary ranges. Motion carried.
2. A motion was made by Jim Stahl and seconded by Melanie Aldobaiki to cancel the Board and Committee meetings for the month of December. Motion carried.
3. A motion was made by Jim Stahl and seconded by Melanie Aldobaiki to recommend approval of the changes to Grant Policy to the Finance Committee. Motion carried.

To Do List:

1. The committee meeting rotation schedule will be shared with Board members and discussed as part of the Chair report at the Board meeting.
2. Staff will make corrections to the performance evaluation tool and send it out at the beginning of December for Board members to complete.

Finance Committee Meeting Report

Meeting Date: November 15, 2023

Meeting Time: 3:34 p.m. – 4:47 p.m.

Meeting Location: Board Office, 438 Carnahan Avenue

Recorder: Rob Verhoff

Committee Members Attending:

X	Josh Eberle, Comm. Chair	X	Mark Rimelspach, Comm. Vice-Chair	X	Rick Eakin
	Aaron Weare				

Invited Board Leadership Attending:

X	Ann Woolum, Board Chair	X	Jim Darrach, Board Vice Chair
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Invited Staff Attending:

X	Precia Stuby	X	Rob Verhoff	X	Deb Twining
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Guests Attending:

X	John Bindas				
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Items Discussed:

1. Review of Account Fund Balance and Board Financial Statements for October 2023 - No issues identified.
2. Agency Financial Report – September 2023 report was reviewed. FRC's September financials were not received as the Agency transitions to a new Finance Director. OhioGuidestone had three consecutive months of net losses which triggers the Board's Contingency Plan Policy. No other issues were identified.
3. Approval of CY2024 Budget – The Board's budget at the county level was reviewed and no issues were identified.
4. Family Resource Center FY'23 Reconciliation (*Tabled until financials are available.*)
5. Community Action Commission Contract Utilization – Board staff reported the Community Action Commission's \$50,000 contract had \$14,000 remaining.
6. Grant Policy (as Recommended by Governance Committee) – Board staff reviewed the Governance Committee's policy change recommendations.
7. Board Fund Policy (*Tabled*)

Action Items:

1. A motion was made by Mark Rimelspach and seconded by Rick Eakin to approve the October 2023 Board Financial Statements as presented. Motion carried.
2. A motion was made by Rick Eakin and seconded by Mark Rimelspach to approve the Board's CY2024 County Budget. Motion carried.

3. A motion was made by Mark Rimelspach and seconded by Rick Eakin to approve increasing Community Action Commission's FY'24 contract by \$25,000 to an amount not to exceed \$75,000. Motion carried.
4. A motion was made by Rick Eakin and seconded by Mark Rimelspach to approve revisions to the Board Grant Policy as presented. Motion carried.

To Do List:

1. Board staff will send Family Resource Center's July-October 2024 financials to committee members when received along with an updated Agency Financial Report.
2. A meeting will be scheduled with OhioGuidestone regarding three consecutive months of losses unless the October financial reports show no loss when they are submitted next week.

The Community Partnership believes that if substance use prevention and mental health promotion strategies are implemented, then the overall health and quality of life in Hancock County will be improved.

Council Meeting Report

Date: November 21, 2023, 9:00-10:30 a.m.

Location: ADAMHS Office

Representatives (Attendees in **BOLD**)

SECTOR	REPRESENTATIVE
BUSINESS	Michelle Ladd (Chamber of Commerce)
CIVIC/VOLUNTEER GROUP	Kim Hiatt (50 North) , Kaleb Brown (United Way)
GOVERNMENT AGENCY	Shawn Carpenter (Juvenile Court)
HEALTHCARE PROFESSIONAL	Jenn Reese (BVHS) virtual
LAW ENFORCEMENT	Brian White, Vice-Chair (FPD)
MEDIA	Mary Jane Yarris (Retired) , Cheryl Miller (Hancock Public Health)
OTHER ORGANIZATION	Triena Miller (JFS) , Erin Mitchell (Lutheran Social Services) , Brooke Nissin (FOCUS)
PARENT	
RELIGIOUS/FRATERNAL ORGANIZATION	
RECOVERY PEER	Abbie Acord (Peer Support Advisory Board)
SCHOOL	Stefan Adams (FCS) virtual , Jodi Firsdon, Chair (UF) , Angie Toland (ESC)
YOUNG ADULT 18-25	
YOUTH	
YOUTH SERVING ORGANIZATION	Stacy Shaw, Chair (CMC) virtual , Chris Biltz (FRC), Abby Blanchard (FRC)
BOARD/COALITION	Ann Woolum (ADAMHS Vice-Chair), Jim Darrach (ADAMHS Vice-Chair), Debra Parker (UF), Mark Rimelspach (ADAMHS),
STAFF	Zach Thomas, Steve Dillon
GUESTS	LuAnn Cooke (Lt. Governor Husted)

FY24 HCCP Focus – Connection.

FY24 HCCP Goal – Create healthy behaviors, individuals, and communities.

FY24 HCCP Prevention Priorities – Delay onset; protect the brain; protective and promotive factors; support the family; deliver services in the community.

Strategic Imperatives 2023-2028

- Creating Connections between Youth and Trusted Adults
- Promotion of Positive, Healthy, Alternative Activities
- Understanding of Adolescent Brain Development
- Data Collection

DISCUSSION (* Quorum was not met. Official Business was not conducted.)

- Celebrations, Challenges, and Concerns.** Brooke Nissin shared that FOCUS is conducting a capital campaign to raise matching funds that will be used to develop a new space for The LOFT. The new space will be located in the former FRC Annex building on N. Main St.
- Budget Review/Financial Request.** The Community Partnership received a sponsorship request from Hancock Youth Leadership to support its upcoming December meeting. Although there was support for the request, an official vote was not able to take place due to lack of quorum. It was recommended that correspondence be returned to Hancock Youth Leadership indicating that the request will be considered at

the January Community Partnership meeting, and the funds could be used to support a future Hancock Leadership meeting.

3. **New Prevention Education Requirements.** Abby Blanchard, FRC Prevention Educator, provided an overview of the prevention services FRC provides that support the new Ohio prevention requirements (HB288). Slides from the presentation are attached for reference.
4. **Recreational Marijuana Next Steps.** Issue 2 (Legalization of Recreational Marijuana) passed on November 7 and will become effective December 7. The position of the Community Partnership (as well as ADAMHS, Coalition on Addiction) will be to promote the importance of *delay first use* and *protect the brain*. Additional messages include: understanding risk (as it relates to family history); marijuana use is an adult decision (no safe-use guidelines); current rules for employers (drug-free workplace policies) remain in effect); safe storage. A letter will be drafted and sent to Representative Cross and Senator McColley which will include recommendations for guardrails (limited advertising, limited dispensaries) that should be considered as the Marijuana Control Program writes policies and procedures. *A Community Position on Legal Substances* will be updated to include recreational marijuana and advertising policy recommendations.
5. **Updated Strategic Plan (Vaping Initiatives)/Fiscal Year 2024, Quarter 1 Scorecard.** Council members reviewed and discussed proposed changes/additions to the Strategic Plan. The documents are attached for reference.
6. **Suicide Prevention Committee Update.** The most recent report is attached for reference.
7. **Coordinator's Updates.**
 - a. In December, Precia Stuby, Superintendent Jeff Young, and Superintendent Andy Hatton will be attending the School Mental Health Conference.
 - b. The Delegation is assisting as a convenor to discuss immigration and immigrant population concerns.

ACTION ITEMS FOR NEXT MEETING:

1. Approve October meeting report.
2. Approve Hancock Youth Leadership sponsorship request.
3. Review updated draft of *A Community Position on Legal Substances*.

NEXT MEETING:

Tuesday, January 16, 2024, 9:00-10:30 a.m., ADAMHS Office

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HELLO! I'm...

Abby Blanchard

Prevention Educator
Family Resource Center

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What you want to know about HOUSE BILL 288

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House Bill 288

... SAVE Students Act

HB 123 Safety and Violence Education Students (SAVE Students) Act

Schools are required to implement certain strategies to promote school safety.

... Erin's Law

Erin's Law was the first law passed in the United States requiring sexual abuse prevention education to be taught to students in school every year, and it was subsequently passed in 38 U.S. states before being signed into federal law.



What **ORC** Says

Sexual Abuse & Physical Saftey (D,E,F)

Opioid Prevention (G)

Social Isolation, Suicide, Violence (I,J)



What ODE Suggests

Opioid Abuse Prevention

Suicide Prevention, Violence Prevention, Social Inclusion and School Safety

Child Sexual Abuse, Dating Violence and Sexual Violence Prevention

What FRC offers

FRC Prevention Programming for ODE HB 288 Requirements

ORC 3313.60 Prescribed Curriculum

Sexual Abuse & Physical Safety (D,E,F)

K-6th Fight Child Abuse 1 Session

7th-12th Safe Dates 4/6/10 Sessions

Opioid Prevention (G)

K-8th HOPE 4 Sessions

9th-12th HOPE 10 Sessions

Social Isolation, Suicide, Violence (I, J)

6th – Start With Hello 3 Sessions & Lifelines 4 Sessions

7th-10th - Start With Hello 3 Sessions & Lifelines 4 Sessions

11th-12th Start With Hello 3 Sessions & Lifelines 6 Sessions



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Sexual Abuse & Physical Safety

(D, E, F)

K-6th

Fight Child Abuse

7th-12th

Safe Dates (Hazelden)



Opioid Prevention

(G)

K-12th

HOPE (Health and Opioid Prevention
Education)

...

Social Isolation, Suicide, Violence

(I, J)

6th-12th

Starts With Hello

Life Lines

...

Let's do something
INTERESTING
& Fun!





THANK YOU!

Do you have any questions?



Abby Blanchard
419.315.4395
abby.blanchard@frcohio.org

HANCOCK COUNTY COMMUNITY PARTNERSHIP WORKPLAN-IN-A-GLANCE

November 21, 2023

The Hancock County Community Partnership believes that if substance use prevention and mental health promotion strategies are implemented, then the overall health and quality of life in Hancock County will be improved.

PRIMIARY PREVENTION MESSAGES

- Delay the Onset of Substance Use
- Protect the Brain
- Advance Protective and Promotive Factors

STRATEGIC IMPERATIVES

- Creating Connections
- Promotion of Pro-Social Engagement
- Understanding Brain Development
- Youth Data Collection

PRIORITY AREAS

- Social Media & Mental Health
- Vaping
- Fentanyl/Counterfeit Pills
- Marijuana
- Suicide Prevention
- Brain Development

STRATEGIC INITIATIVES

- Prevention & Wellness Grant Program
- Youth Thrive Grant Program
- Brain Toolkit and Curriculum
- Youth Thrive Training
- Hidden in Plain Sight
- OHYES Survey
- Suicide Prevention Committee

Hancock County Community Partnership

Strategic Plan – Quarterly Score Card

FY24 Q1

November 21, 2023

STRATEGIC IMPERATIVE	TASKS/OUTPUTS	OUTCOMES	METRICS	PROGRESS
1. Creating connections (Seven Strategies – Provide Support)	<ul style="list-style-type: none"> Prevention & Wellness Grant Program Youth Thrive Mini-Grant Program 	<ul style="list-style-type: none"> Understanding the importance of pro-social engagement Increased capacity and empowerment for community members to create pro-social opportunities 	<p>Demonstrated Change in Local Condition: 50% of Hancock County Youth (age 12-18) will report that a trusted adult talked with them about drugs and/or alcohol</p> <p>Demonstrated Change in Root Cause: <i>Targeted audiences will demonstrate an increase in the understanding of adolescent brain development (pre-post survey)</i></p> <p>Demonstrated Change in Problem Statement:</p>	<ul style="list-style-type: none"> (Q1) Prevention & Wellness Grant Program launched for 2023-2024, grants to be awarded May 2023 (Q2) Prevention & Wellness Grant Program awarded 3 grants (\$11K) (FY24Q1) Include pro-social engagement as a requirement in FY25 Prevention & Wellness Grant Program. Mid-year reports due 1/31/24 (Q1) Youth Thrive training will be a part of Family Resources Center University (Summer 2023) (Q2) Training offered; additional training planned for fall 2023 (FY24Q1) Full Youth Thrive training offered September 2023 (Q1) Youth Thrive trained professionals have been meeting to discuss/plan ways to provide Youth Thrive training to community (Q1) Youth Thrive Mini-Grant program to be launched Spring 2023 (Q2) Youth Thrive Mini-Grant program awarded 3 grants (\$24.4K) (FY24Q1) Mid-Year Reports Due 1/31/24 (Q1) Coalition on Addiction Community Awareness Committee added additional goal to “support pro-social engagement” (FY24Q1) Coalition science program implemented through Hancock Leadership/Hancock Youth Leadership (FY24Q1) Social media and mental health discussions with Hancock Youth Leadership (FY24Q1) Supported Inclusion Toolkit facilitator training (FY24Q1) Supported initiatives of Suicide Prevention Committee

Hancock County Community Partnership

Strategic Plan – Quarterly Score Card

FY24 Q1

November 21, 2023

<p>2. Promotion of positive, healthy, alternative activities</p> <p>(Seven Strategies – Provide Information)</p>	<ul style="list-style-type: none"> • Prevention & Wellness Grant Program • Youth Thrive Mini-Grant Program • Hidden in Plain Sight Program 	<ul style="list-style-type: none"> • Increased opportunities for pro-social engagement 	<p><i>Average age of first use increased by one year to 14 years of age</i></p>	<ul style="list-style-type: none"> • (Q1) Grant provided to Hancock Public Health to update HIPS (Q3) Report received from HPH; updates made to trailer • HIPS trailer repairs completed. Supplies to be updated this spring. Collaborative discussions between HPH and FRC to increase capacity for HIPS programming in the community • (Q3) Collaboration between HPH and FRC continues to determine plan • (Q1) System of Care Grant updating Youth Engagement Guides (FY24Q1) Fall 2023 Youth Engagement Guides available on FRC website • (Q2) Findlay-Hancock County Community Foundation offers free community events (The Cube, MCPA, Riverside Pool) • (Q2) Sponsorship of LGBTQ+ Spectrum of Findlay PRIDE event in June • (Q2) Representation at Flag City Night Out (8.1.23); Overdose Awareness Event (8.17.23); Hancock County Fair (8.30.23-9.4.23); Recovery Palooza (9.8.23); Hancock County Health Fair (9.16.23) • (FY24Q1) Began revision of <i>A Community Position on Legal Substances</i>, and assisted in the development of a <i>Resolution Opposing the Legalization of Marijuana for Legal Use</i> • (FY24Q1) Began discussions related to vaping prevention • (FY24Q1) HIPS Trailer at October 2023 ESC Inservice Day, 100 participants
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Hancock County Community Partnership
Strategic Plan – Quarterly Score Card

FY24 Q1

November 21, 2023

3. Brain development (Seven Strategies – Provide Information, Enhance Skills)	<ul style="list-style-type: none"> Community-based education opportunities Youth Thrive Framework training Information included on HIPS trailer Creation and implementation of adolescent brain development curriculum for service providers and youth 	<ul style="list-style-type: none"> Increased understanding of adolescent brain development 	<ul style="list-style-type: none"> (Q1) Brain curriculum developed by ADAMHS doctoral intern is circulating across field professionals for feedback (Q1) Brain curriculum will continue to be developed and advanced throughout 2023 (Q2) Brain curriculum (practitioner toolkit) completed; winter 2024 intern to create school-based curriculum and assist with development of promotional (community-based) plan (Q1) FRC/ADAMHS to present at fall ESC county-wide professional development day (Q2) Initial discussions started (internally/staff) regarding the creation of a communications plan that would use portions of the brain curriculum in broad messaging (social media, newspaper, billboard, radio, etc.)
4. Data collection (Seven Strategies – Provide Information)	<ul style="list-style-type: none"> Implementation of OHYES Survey 	<ul style="list-style-type: none"> Annual data collection on youth health/behavioral health outcomes 	<ul style="list-style-type: none"> (Q1) Hancock County schools to administer OHYES Survey fall 2023 (Q2) Chris Blitz (FRC Prevention Supervisor) will manage implementation of survey across county/city schools (FY24Q1) All city/county schools implementing survey Fall 2023 (Q1) Findlay City Schools has not committed to implementing OHYES Survey (Q2) FCS committed to implementing survey as part of the SAMHSA prevention grant application; must connect with new FCS superintendent regarding agreement (FY24Q1) SAMHSA grant not awarded

STRATEGY	DEFINITION	SOCIAL MEDIA & MENTAL HEALTH	VAPING	FENTANYL	MARIJUANA	BRAIN DEVELOPMENT (DELAY THE ONSET/PROTECT THE BRAIN)	SUICIDE PREVENTION
Provide Information	Educational presentations, workshops or seminars, and data or media presentations	<ul style="list-style-type: none"> Messaging Campaigns (Findlay Facebook Retreat: It's OK not to use the phone; Be present in the moment; Removing the phone gives permission to be free; Benefits of reducing use of social media for youth and adults; Is your social media presence the same as your in-person presence) 	<ul style="list-style-type: none"> Hancock County Sheriff's Office Community Event (April 2024) Develop campaign on risks associated with vaping (targeted to both youth and parents/people who work with youth) 	<ul style="list-style-type: none"> One Pill Can Kill Campaign 	<ul style="list-style-type: none"> Hancock County Sheriff's Office Community Event (April 2024) Develop campaign on risks associated with using marijuana Revise A Community Position on Legal Substances 	<ul style="list-style-type: none"> Creation of Brain Development curriculum 	
Enhance Skills	Workshops, seminars, or activities designed to increase the skills of participants, members, and staff	<ul style="list-style-type: none"> Workshop to teach adult skillsets on modeling positive online behavior technology literacy cyber etiquette Creating hands-on, outdoor, and/or youth activities 	<ul style="list-style-type: none"> Support to city/county schools based on identified needs (survey school superintendents/principals) 			<ul style="list-style-type: none"> Implementation of Brain Development curriculum 	
Provide Support	Creating opportunities to support people to participate in activities that reduce risk or enhance protection						
Enhance access/Reduce Barriers; Reduce barriers/Enhance Access	Improving systems and processes to increase the ease, ability, and opportunity to utilize those systems and services; Improving systems and processes that decrease the ease, ability and opportunity for youth to access substances						
Change consequences (Incentives/disincentives)	Increasing or decreasing the probability of a specific behavior that reduces risk or enhances protection by altering the consequences for performing that behavior						
Change Physical Design	Changing the physical design or structure of the environment to reduce risk or enhance protection						
Modify/Change Policies	Formal and informal change in written procedures, by-laws, proclamations, rules, or laws with written documentation and/or voting procedures	<ul style="list-style-type: none"> Catalogue all school, business, and medical offices vaping policies Develop county-wide, uniform vaping policy Change "No smoking signs" to include "No vaping" 					

Suicide Prevention Committee

Time: 11:00 – 12:00 p.m.

Date: November 6, 2023

Location: ADAMHS Board Office

Recorder: Jennifer Swartzlander

	Abbie Accord – Peer Advisory Board	X	Alissa Harris – Ann Arbor VA	X	Amber Wolfrom - FRC
	Angela DeBosky – United Way		Brittany Nye – Hancock Public Health	X	Chris Biltz - FRC
	Brian White – Findlay Police Dept	X	Dan Harmon - CIT	X	Deb Jordan - FRC
	Derek Puchta - FRC	X	Ed Newton – Veteran Services	X	Jamie Decker - HPH
	Jeff Azaroff – Juvenile Court	X	Jenn Reese - BVH	X	Jen Swartzlander – ADAMHS
X	Jodi Firsdon – UF	X	Kaleb Brown – United Way	X	Kalynn Sommers – Hancock Public Health
	Kim Kogan – Welcome to a New Life	X	Liana Gott – NAMI		Lu Cooke – Husted's Office
X	Maggie Brown - FRC		Maria Cool – FRC	X	Mark Rimelspach - ADAMHS
X	Natalie Phoenix – BVH		Nichole Coleman – Veteran Services		Nicole Bowen - BVC
X	Randy Galbraith - JFS	X	Sarah Sabol – Juvenile Court	X	Scott Lammers - FRC
	Stacy Shaw – CMC	X	Stephanie Renn - FCS	X	Stefan Adams, FCS
	Suzanne Hoffman - CPS	X	Precia Stuby - ADAMHS	X	Zach Thomas - ADAMHS

Agenda:

1. **Grief Recovery Coordination Update** – Amber shared that Grief Recovery Method and Companioning the Mourner groups have been scheduled. Jen will include the flyers in the follow-up email. Also, there will be a Grief Recovery Method training held in early December so there will be more community trainers.
2. **SFR recommendations**

Recommendations	Reasoning for recommendation
Create a letter to Judges, FPD, HCSO, and Child Welfare as a friendly reminder to include local resources and crisis number when stressful events occur.	Many of the decedents were experiencing stressful events (facing jail time, CPS, financial concerns) at time of death. Alissa and Liana will draft this letter.
Create environment where staff/students feel comfortable talking	If staff creates a safe environment students can be honest if they are experiencing suicidal ideations/struggling with substance use. Further clarification on this recommendation is needed.
Create process for outreach to be made for veterans who are medically discharged from a local hospital	Trend of medically discharged veterans struggling with their mental/physical health that led to substance use or death by suicide. Much discussion, follow up with the small group on medical will happen and include Dr. Kose.

3. Last meeting follow-ups –

- a. **Financial Opportunity Center** – Brittany is connected.
- b. **Trucking** – Amber will have a zoom with Garner, Pride and Women Trucking.
- c. **Medical** – As stated above, the small group will be scheduled and include Dr. Kose.
 - i. CME- Natalie suggested that the outpatient setting could benefit from training on how to ask the screening questions and follow up. She indicated the process for inpatient and ED is well defined and staff have been trained.
 - ii. Creation of a caring letter with difficult diagnosis with BVH resources, community resources, and 988.
 - iii. Health portal concerns- people are getting difficult diagnosis via their health portal.
- d. Targeted messaging for families- cards available to share in the community. There was discussion on providing home safety kit displays at places like The Family Center and the library. The kits could include gun locks, deterra bags, 988 info and other community resources. Jen noted we have given away 750 of the

gun locks in 6 months. The question was raised as to whether gun locks and deterra bags could be included in the Naloxone vending machines.

4. Other topics

- a. The question was raised about what training could happen with coaches on suicide prevention. Stephanie shared that the SAVE Act (new Act) is requiring schools to provide suicide prevention at certain age levels and in certain classes (ie Health Classes). Sarah shared that the juvenile court utilized growth focused work with youth, assisting them in developing their own identity, sense of belonging, etc.
- b. There was discussion regarding the societal messaging for boys and men – the following resource was recommended to watch <https://themaskeyoulivein.vhx.tv/>

Meeting Follow-up items:

1. Provide community GRM flyers with the minutes.
2. Jen will convene the medical group and include Dr. Kose.
3. Alissa and Liana will draft letters to key stakeholders including LE, CPS and for the medical community.
4. Jen will follow up with Brittany and Chad on the possibility of including gun locks and deterra bags in the vending machines.

Next Meeting: Monday, January 8, 2024, 11-12 p.m.

THE DELEGATION

Report

November 21, 2023

1:00-2:00 p.m.

Lindamood Room, Findlay-Hancock County Public Library



Delegation Members

Don Essex – <i>City of Findlay</i>	Christina Muryn – <i>City of Findlay Mayor</i>	Dionne Neubauer – <i>Findlay- Hancock County Chamber of Commerce</i>
John Drymon – <i>Trinity Episcopal Church</i>	Jennifer Swartzlander – <i>ADAMHS</i>	Hiro Kawamura – <i>University of Findlay</i>
Kimberly Bash – <i>Findlay-Hancock County Community Foundation</i>	Karim Baroudi – <i>Hancock Public Health</i>	Jerome Gray – <i>Black Heritage Library and Multicultural Center</i>
Precia Stuby – <i>ADAMHS</i>	Kirby Overton – <i>University of Findlay</i>	Andy Hatton – <i>Findlay City Schools</i>
Seth Butler – <i>Independent Consultant</i>	Scott Lammers – <i>Family Resource Center</i>	Melissa LaRocco – <i>Legal Aid of Western Ohio</i>
Zach Thomas – <i>ADAMHS</i>	Steve Dillon – <i>ADAMHS</i>	Sarah Clevidence – <i>Findlay-Hancock County Public Library</i>
Laura Reinhart – <i>Hancock Public Health</i>	Kaylee Schleucher – <i>GSW</i>	Tommie Harner – <i>Western Ohio Foodbank</i>
Chris Caldwell – <i>University of Findlay</i>	Nancy Firth – <i>St. Andrew's UMC</i>	Chloe Crowther – <i>Marathon Center for the Performing Arts</i>
Peggy Dillon – <i>Hot Yoga Findlay</i>	Jadynn Hohman – <i>City of Findlay</i>	Stefan Adams – <i>Findlay City Schools</i>
Jennifer Davis – <i>Family Resource Center</i>	Maria Guarnieri – <i>University of Findlay</i>	Stephen Garrison – <i>University of Findlay</i>
Rene Gabriel – <i>Mission Possible</i>	Hachemy Gabriel – <i>Mission Possible</i>	Kaleb Brown – <i>United Way</i>
Amber Kear – <i>The Hysteria Company</i>	Gary Bright – <i>50North</i>	

AGENDA:

1. **Celebrations, Challenges, and Concerns.** Precia Stuby acknowledged Mayor Muryn's recent editorial in The Courier as a positive communication to the community about immigration and welcoming people in our community. Sarah Clevidence shared that Kristy Szkudlarek has been hired as a full-time adult ESL (English as a Second Language) educator at the Findlay-Hancock County Public Library.
2. **Inclusion Toolkit Facilitator Training Next Steps.** Participants of the Facilitator Training shared positive feedback about the training. The facilitator group will be meeting soon to debrief, develop training modules, and determine a roll-out process to the community for community training opportunities.
3. **Fiscal Year 2024, Q1 Scorecard.** Delegation members reviewed and discussed proposed changes/additions to the Scorecard. The scorecard is attached for reference.
4. **Health Equity Action Plan (HEAP).** The CCE (Center for Civic Engagement) has developed a one-page information sheet for the HEAP. This document will be used to aid in discussing the plans with community stakeholders about the intentions to work within an identified census tract that is experiencing greater health disparities and worse health outcomes. Delegation members are asked to provide any feedback regarding the one-page information sheet to Zach Thomas by **Monday, December 4**. The document is attached for reference.
5. **Workgroup Updates (You Belong, Civic Engagement).**
 - a. **You Belong.** Social media platforms have been developed using existing content

collected by the 2022 Hancock Leadership Class; Current Hancock Youth Leadership members will be asked to create Tik Tok videos about what belonging means to them; You Belong Campaign grantees will be asked to submit responses to a short series of questions as part of the grant report – these responses will be used to expand awareness and understanding of belonging in Findlay-Hancock County.

- b. **Civic Engagement.** The workgroup will convene in January to begin working on the creation of the local government leadership academy.
6. **Immigration Coalition.** Over the last few weeks, multiple organizations and community representatives have been working independently to address several concerns/issues related to the increased immigrant population in Findlay. Additionally, Hancock Public Health convened a group of stakeholders to initiate an Immigration Coalition that would help coordinate these efforts, with the recommendation of the Delegation serving as the convenor for this work. However, with limited staffing capacity at Hancock Public Health and the Delegation, this work would not be able to advance without a dedicated person assigned to lead the coordination efforts. It was recommended that this coordination effort be centered in the Mayor's Office, and more specifically with Jaclynn Hohman serving as the point person for the Immigration Coalition. Jaclynn has agreed to serve in this role, and the Mayor's Office has agreed to be the center of the coordination efforts. The Delegation will continue to keep the Immigration Coalition as a standing agenda item and will serve as a place to discuss pressing issues given its diverse representation. Below are additional updates:
- a. Mission Possible representatives have been invited to participate as Delegation members.
 - b. Cheryl Miller and Missy LaRocco continue to work on the service-mapping process which includes resource information, creating effective awareness/education resources for immigrant populations, and data collection and analysis of needs of the local immigrant population.
 - c. The December Fresh Brewed Business (hosted by Findlay-Hancock County Chamber of Commerce) will focus on immigration (December 5, 2023, 8:00 a.m., MCPA).
 - d. The long-term recommendation still remains to create an immigration welcome center.
 - e. Mission Possible assists with ESL classes, connecting Haitian immigrants with services, supporting an upcoming Community Dinner at First United Brethren Church (Rector Ave.) on December 3.
 - f. Black Heritage Library and Multicultural Cetner is hosting five ESL classes weekly.
 - g. Jennifer Davis is organizing a coat/gloves/clothing drive for the immigrant population.

NEXT MEETING:

Tuesday, January 16, 2024

1:00-2:00 p.m.

Lindamood Room, Findlay-Hancock County Public Library (Tentative)

The Delegation

Strategic Plan – Quarterly Score Card

FY24 Q1
November 21, 2023

STRATEGIC IMPERATIVE	TASKS/OUTPUTS	OUTCOMES	METRICS	PROGRESS
1. Advocate for residents of Hancock County	<ul style="list-style-type: none"> • Increase communication and partnership with Findlay City Council's strategic planning process • Assess SDOH data collection capacity, create a database of local SDOH data • Explore opportunities for establishing a Human Relations Commission as a mechanism to study, investigate, and address issues of discrimination and belonging throughout the community 	<ul style="list-style-type: none"> • Increased positive relationships (bridging) between communities and neighborhoods in Findlay-Hancock County • Trust established among marginalized and disparate communities • Community members have a viable mechanism to address concerns in a safe and equitable process • Adoption of Resolution by Findlay City Council demonstrating commitment to diversity, equity, inclusion, and belonging 	<p>Demonstrated Change in Local Condition: <i>Through this work, community members in Findlay-Hancock County will reveal a greater willingness to embrace inclusion; honor and respect its existing diversity; and seek to create opportunities for co-creation and environments of belonging.</i></p> <p>Demonstrated Change in Root Cause: <i>Through this work, Findlay-Hancock County will demonstrate a willingness to embrace the concepts of the Social Distance Model and Relationship Dynamic Model, perpetuated through positive changes in language; programs; practice and policies; and representation.</i></p> <p>Demonstrated Change in Problem Statement: <i>Through this work, the Delegation will see a positive change in diversity and inclusion data collected</i></p>	<ul style="list-style-type: none"> • (Q1) Delegation participated in Strategic Planning Workshop 4.13.22 • (Q1) Delegation provided letter of encouragement/feedback to Strategic Planning Committee. A second set of recommendations was included (as part of CCE) that addressed resolution, language 3.17.23 (Q2) Latest draft strategic plan submitted to City Council does not include strategy to implement resolution (FY24Q1) Mayor's Office is developing a process for community input on strategic plan tasks • (Q1) Hancock Public Health completed Health Equities Report, released January 2023 (FY24Q1) CCE has developed a Health Equity Action Plan to address health disparities in specific census tracts • (Q1) Creation of Health Equities Workgroup (Q2) Primary health equity work is currently managed through the CHIP (Community Health Improvement Plan) reporting/stakeholder group – a comprehensive strategic plan must be developed to appropriately address health disparities (particularly in census tracts) in partnership with the Delegation; partnership with HPH to study local SDOH (FY24Q1) Delegation will partner with CCE to assist with implementation of Health Equity Action Plan • (Q1) Creation of Resolution Workgroup to develop strategy to pass Resolution; develop strategy to establish a human rights commission; Consideration to develop a local Government Leadership/Civic Engagement Academy (Q2)

The Delegation
Strategic Plan – Quarterly Score Card

FY24 Q1
November 21, 2023

<p>2. Inclusion is the primary goal</p>	<ul style="list-style-type: none"> • Create and implement a communication strategy that highlights belonging in the community • Create learning opportunities in relationship to inclusion and belonging • Reinforce positive communication/interactions to increase inclusion and belonging • Make county more attractive to new residents • Develop a Delegation history overview to present to potential stakeholders and partners 	<ul style="list-style-type: none"> • Reduction in stigma of marginalized and disparate communities • Highlights qualities of diversity that already exist within Findlay-Hancock County • Community members are empowered to effectively communicate and advocate for diversity, equity, inclusion and belonging • Delegation members are equipped with tools to effectively share the story of the Delegation's history and work 	<p><i>through subsequent Community Health Assessments (2025, 2028, 2031)</i></p>	<p>Workgroup renamed to Civic Engagement work group, developed a workplan for review by the Delegation on 8.15.23 (FY24Q1) Workgroup will reconvene early 2024 to begin planning for Government Leadership Academy</p> <ul style="list-style-type: none"> • (Q2) Increased advocacy related to recent discriminatory bills introduced in Ohio Legislature; letters submitted to Representative Jon Cross/Senator Rob McColley; Delegation members advocating to legislators • (FY24Q1) Delegation participating as a convener/participant in the Immigration Coalition
				<ul style="list-style-type: none"> • (Q1) Hancock Leadership Class of 2022 launched <i>You Belong</i> Campaign 5.6.22 • (Q2) Creation of <i>You Belong</i> Campaign Workgroup Developed a workplan for review by the Delegation on 8.15.23 (FY24Q1) <i>A You Belong</i> Campaign Facebook page was created, and curated by ADAMHS Staff • (Q1) <i>You Belong</i> Campaign grant program launched fall 2022, grantee poster gallery session part of 2023 CommunityREAD event 4.6.23 • (Q1) Delegation Milestones document created (including written documents, resources); Delegation Milestones submitted to The Findlay-Hancock County Community Foundation as report for funding received by the Delegation; Standardized slide deck created to support community presentation about the Delegation • (Q1) Consideration of establishing "Friendly Findlay Faces" program to reinforce positive interactions to increase inclusion/belonging

The Delegation

Strategic Plan – Quarterly Score Card

FY24 Q1

November 21, 2023

<p>3. Expand capacity of organizations to address issues of diversity, equity, inclusion, and belonging through governance, data collection, and workforce development</p>	<ul style="list-style-type: none"> Develop and pilot implementation of capacity building toolkit focused on areas of governance, data, and workforce development Expanded training in Targeted Universalism 	<ul style="list-style-type: none"> Findlay-Hancock County organizations are empowered with skills and tools to effectively serve the community in safe and equitable spaces 	<ul style="list-style-type: none"> (Q1) <i>Inclusivity</i> toolkit presented to Delegation April 2023 (Q2) <i>Inclusivity</i> has provided a proposal for a Training of Trainers to be reviewed by the Delegation on 8.15.23 (FY24Q1) <i>Inclusion Toolkit</i> facilitator training completed November 2023 (Q1) ADAMHS to develop a webinar on Strategic Prevention Framework and Seven Strategies for Community Change (Q2) Webinar has not been developed. However, as part of the 2024 Hancock Leadership class, coalition science will be a seminar series and may be used to support this initiative of the Coalition
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Findlay-Hancock Fast-TRACK

It's not about being defined by boundaries. It's about removing barriers.

It's not about where you are. It's about where you'll be.

WHAT IF WE TOLD YOU you're expected to die sooner, based on where you live?

Health data reveal that one census tract in Hancock County has an average life expectancy that is 20 years less than those living a mile away.

WHAT IF WE TOLD YOU this could all change?

The Center for Civic Engagement is launching **Findlay-Hancock Fast-TRACK** to highlight area-specific disparities and empower the community members to improve health outcomes and overall quality of life. This self-directed, person-centered approach can lead to community-level change through reductions in:

- Rate of people living in poverty.
- Unemployment rate.
- Spending more than 30% of one's income on housing.
- Uninsured individuals.
- Rate of people utilizing SNAP benefits.

It's not about a tract. It's about a TRACK:

TARGETED strategy

1. RAISE awareness.

- **Now – March 2024:** Create Census Tract Leadership buy-in (Faith Community, Schools, Elected Officials).
- **March – June 2024:** Organize community meeting in census tract.
- **June 2024:** During the community meeting: Share data with census tract, inform and connect census tract with existing resources, and seek insight and lived experience from census tract.

2. ALLOCATE leadership.

June – December 2024:

- Identify Community Liaison to assist leading Health Equity Action Plan.
- Support Community Liaison in developing a Local Leadership team within the census tract.

3. CONNECT resources.

June – December 2024:

- Connect Local Leadership Team with existing CCE Coalitions.
- Build a network of support for census tract to co-create solutions for self-identified health disparities (as identified in community meeting).

Ongoing:

- Provide necessary resources (e.g., technical support) to Community Liaison, Local Leadership Team, Census Tract Leadership, and CCE Coalitions

4. KEEP it going!

- **January – June 2025:** Develop strategic plan for census tract coalition, supported through CCE Coalitions.
- **July 2025 – December 2025:** Implement census tract strategic plan, supported through CCE Coalitions.