

THE DELEGATION

Report

August 20, 2024

1:00-3:00 p.m.

Lindamood Room, Findlay-Hancock County Public Library



Delegation Members (Attendees in **BOLD**)

Don Essex – <i>City of Findlay</i>	Christina Muryk – <i>City of Findlay Mayor</i>	Dionne Neubauer – <i>Findlay- Hancock County Chamber of Commerce</i>
Kimberly Bash – <i>Findlay-Hancock County Community Foundation</i>	Jennifer Swartzlander – <i>ADAMHS</i>	Hiro Kawamura – <i>University of Findlay</i>
Precia Stuby – <i>ADAMHS</i>	Lindsay Summit – <i>Hancock Public Health</i>	Jerome Gray – <i>Black Heritage Library & Multicultural Center</i>
Zach Thomas – <i>ADAMHS</i>	Kirby Overton – <i>University of Findlay</i>	Andy Hatton – <i>Findlay City Schools</i>
Laura Reinhart – <i>Hancock Public Health</i>	Scott Lammers – <i>Family Resource Center</i>	Melissa LaRocco – <i>Legal Aid of Western Ohio</i>
Chris Caldwell – <i>University of Findlay</i>	Steve Dillon – <i>ADAMHS</i>	Sarah Clevidence – <i>Findlay-Hancock County Public Library</i>
Jennifer Davis – <i>Hancock Public Health/Findlay Inclusion & Awareness</i>	Kaylee Schleucher – <i>GSW</i>	Crystal Whipkey – <i>CCE/Findlay City Schools</i>
Rene Gabriel – <i>Mission Possible</i>	Jaclynn Hohman – <i>City of Findlay</i>	Chloe Crowther – <i>Marathon Center for the Performing Arts</i>
Amber Kear – <i>The Hysteria Company</i>	Maria Guarnieri – <i>University of Findlay</i>	Stefan Adams – <i>Findlay City Schools</i>
Gary Bright – <i>50North (Carolyn Copus)</i>	Hachemy Gabriel – <i>Mission Possible</i>	Kaleb Brown – <i>United Way</i>
Cathy Weygant – <i>Black Heritage Library & Multicultural Center</i>	Kristi Szkudlarek – <i>Findlay-Hancock County Public Library</i>	

DISCUSSION:

1. **Immigration Task Force Communication Project.** Joy Brown (consultant) is working on an article series that will focus on addressing facts and myths regarding immigration in Findlay/Hancock County. Numerous interviews have been conducted to collect stories/data that will be used to support the article series. There was a question regarding the framing of the article series, and it was suggested that it would be helpful that each article include some aspect of the value immigration adds to the community. There was considerable discussion about the importance of using the article series to build empathy for people who have immigrated to Findlay/Hancock County. Joy stated that her primary goal is to get the facts about local immigration challenges and approach the article series in such a way that is informative first. It was decided that the framework of the article series will be revisited to include both Joy’s approach as well as including the Delegation’s interest of humanizing each story.
2. **Fiscal Year 2024 Quarter 4 Scorecard and Fiscal Year 2025 Strategic Discussion.** The majority of the meeting was spent discussing the current goals/objectives of the Delegation, and its capacity to lead/complete major projects. The following two questions were asked of the Delegation members: *In what projects or goals does our energy for this work reside?*, and *Where do we want to center our energy to move this work forward?* The Delegation currently has four projects: You Belong Campaign; Government Leadership and Civic Engagement Academy; Conscious Inclusion Training; Friendly Findlay Community Member Project. The You Belong Campaign has not had much momentum

recently due to limited staffing and financial capacity. It was recommended that at this time, attempting to advancing the campaign is not feasible, other than reinforcing the spirit of the campaign (creating spaces of belonging) as an underlying theme across all work of The Delegation in the community. The Chamber will continue to develop the Government Leadership and Civic Engagement Academy. Conscious Inclusion Training will be managed by ADAMHS staff, along with the team of facilitators (the first two trainings have been scheduled for 9/18/24, and 10/25/24). Chris Caldwell has agreed to continue to develop and implement the Friendly Findlay Community Member Project. This resulted in further discussion of the primary purpose of The Delegation meetings and role within the community. There was agreement that regular meetings of the Delegation allow continued dialogue (and potential problem solving) of difficult community issues, increases brainstorming and collaboration, and builds a repository of resources. The Delegation can continue to provide expertise in building spaces of belonging and serve as a catalyst for future project development (similar to how the existing project ideas were workshopped in the Delegation, and then lead by entities outside the Delegation). There was consensus that there is considerable value in continued Delegation meetings.

ACTION ITEMS FOR NEXT MEETING:

1. Joy will submit a revised project framework for feedback. A small communications review committee will be created to review content to be published.

NEXT MEETING:

September 17, 2024

1:00-2:00 p.m.

Findlay-Hancock County Public Library